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VOICES OF BRILLIANCE 2024

A collection of diverse and inspiring voices from around the world. Explores the remarkable journeys of these brave individuals, and highlights their unique perspectives, passions, and talents

AI and Human Synergy
Redefining Leadership

Diversity & Inclusion
How Men are Redefining Corporate Culture

The Global Shift
Women Redefining Power and Influence in Business

LUCIA DORE

Navigating Global Frontiers with Insight, Integrity, and Innovation



**VOICES OF
BRILLIANCE**

2024



**AMAR
SANE**



**ANN BAYLY
BRUNEEL**



**BRENDA DEMPSEY
& DAVID LAKEY**



**CODY DAKOTA
WOOTEN**



**DORSAF
ESSOUSSI**



**DR. ANDREA
SASHA ORTIZ**



**DR. EUGENE
SEAH**



**DR. KIANOR
SHAH**

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**HEULLY
HERVE**



**KALLIE
CARTER**



**LAV
CHATURVEDI**



**LEE ANNE
KASSEL**



**LISA J
CRAWFORD**



**LUCIA
DORE**



**MADDY
GUPTA**



**MICHAEL
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INFORM
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Editor in Chief's

MESSAGE

Brilliance Magazine is value-led and a world class platform created by the International, Book Brilliance Publishing. It's vision is to create a hub of eminent Thought Leaders, Change Agents and Scintillating Stars in many walks of life including: Business, the Arts, Literature, Music, Humanitarian and Philanthropic work.

We know the power of gaining recognition and accomplishment as part of Profile Raising through Media and PR on a global stage. Our desire is to create a beautifully crafted and designed magazine worthy of promoting today's scintillating stars for our world tomorrow.

Brilliance Magazine, Founded by CEO Brenda Dempsey (UK), a visionary woman, has dedicated her life to empowering others and promoting their greatness to the world through education, leadership and publishing.

As a world class leader, Brenda believes in 'Walking your Talk', and through her experiences in the publishing world, contributing and appearing on covers of magazines worldwide, she is well equipped to convey the magic that happens as a result.

Connections, Relationships and Business increases with ease over time from like-minded individuals, media and businesses.

Teamwork makes the dream work - Knowing that collaboration is vital for your success, Book Brilliance Publishing has partnered with Cost-Cure to ensure high quality standards are maintained. Their knowledge and expertise in the Magazine world is crucial to uphold a world class publication that is sought after by contributors, businesses and readers alike.

Distribution is also essential for the success of Brilliance Magazine and so through BBP's world distribution channels it will be available in many outlets online worldwide including Amazon in all of its territories.

Brenda Dempsey
(Editor in Chief)





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AI AND HUMAN SYNERGY



Redefining Leadership

The Evolution of Leadership in the AI Age

Leadership has historically been characterised by traits such as vision, charisma, and decisiveness. While these attributes remain critical, the rapid advancements in AI require leaders to adopt new skills and mindsets. Today's leaders must navigate a world where machines can process data, predict trends, and optimise processes at unprecedented scales. However, technology alone cannot replace the nuanced judgement, emotional intelligence, and ethical discernment that human leaders bring to the table.

The leaders of tomorrow are those who can harness AI as an enabler rather than a replacement. They recognise that AI's ability to analyse vast amounts of data can free humans to focus on higher-order tasks, such as strategy, innovation, and relationship-building. This evolution calls for a shift from a command-and-control style of leadership to one that is collaborative, adaptable, and informed by both human insight and machine intelligence.

In an era defined by digital transformation, the interplay between artificial intelligence (AI) and human ingenuity is reshaping the landscape of leadership. Far from being a competition, this dynamic relationship is a powerful collaboration that has the potential to redefine how leaders inspire, innovate, and influence. As AI continues to integrate into organisations, the emerging synergy challenges traditional notions of leadership, demanding a new approach that combines data-driven insights with human empathy, creativity, and ethical decision-making.

AI as a Catalyst for Decision-Making

One of the most transformative aspects of AI in leadership is its role in decision-making. Machine learning algorithms can identify patterns and provide predictive insights, enabling leaders to make informed choices faster and with greater precision. In industries ranging from healthcare to finance, AI-driven analytics are empowering leaders to anticipate market shifts, optimise operations, and personalise customer experiences.

However, the reliance on AI also necessitates a critical balance. Leaders must remain vigilant against the potential biases inherent in algorithms and ensure that AI-driven decisions align with ethical considerations and organisational values. This requires leaders to not only understand AI technology but also maintain the authority to question, validate, and refine its outputs.

Fostering Human-Centric Leadership

Despite AI's transformative capabilities, leadership remains fundamentally

human. Emotional intelligence, empathy, and the ability to inspire and connect with people are qualities that machines cannot replicate. In an increasingly automated world, leaders who prioritise the human element—understanding their teams' aspirations, fears, and motivations—will create cultures that foster trust, collaboration, and innovation.

Human-centric leadership also involves guiding organisations through the ethical challenges posed by AI. Issues such as data privacy, algorithmic bias, and the displacement of jobs demand leaders who can navigate these complexities with integrity and foresight. By addressing these concerns transparently, leaders can ensure that AI adoption is both responsible and sustainable, reinforcing trust among stakeholders.

The Collaborative Future: AI and Human Teams

The true potential of AI lies in its ability to complement human abilities, not replace them. Leaders who embrace this synergy can unlock new levels of productivity and creativity within their teams. For example, AI tools can

streamline repetitive tasks, allowing employees to focus on problem-solving and innovation. In turn, humans can provide the contextual understanding and creative thinking that AI lacks, resulting in a partnership that is greater than the sum of its parts.

This collaboration extends to organisational leadership itself. Imagine a future where AI acts as a co-pilot for leaders, offering real-time insights, simulating outcomes, and even providing personalised leadership development recommendations. Such a scenario enables leaders to be more agile, strategic, and responsive to the ever-changing demands of the modern world.

Redefining Leadership Models

As AI continues to shape industries, it also challenges existing leadership models. Traditional hierarchies are being replaced by more fluid, decentralised structures where decisions are distributed across networks rather than concentrated at the top. AI accelerates this shift by democratising access to information, empowering teams at all levels to contribute to strategic goals.

This decentralisation requires leaders to act as facilitators rather than authoritarian figures. By fostering a culture of empowerment, leaders can leverage AI to amplify their teams' strengths while ensuring alignment with the organisation's vision. The result is a more inclusive, innovative, and resilient approach to leadership.

Preparing for the Challenges Ahead

The integration of AI into leadership is not without its challenges. Concerns about job displacement, ethical

dilemmas, and the potential misuse of AI technologies must be addressed proactively. Leaders must invest in upskilling their workforce, equipping employees with the knowledge and tools needed to thrive in an AI-enhanced environment.

Moreover, organisations must establish frameworks for the ethical use of AI, ensuring transparency, accountability, and fairness. Leaders who prioritise these principles will not only mitigate risks but also position their organisations as responsible innovators in the eyes of customers, employees, and society at large.

Leadership in the Age of AI: A Vision for the Future

The age of AI presents a transformative opportunity for leaders to redefine what it means to lead. By embracing AI as a partner, today's leaders can enhance their decision-making, foster human-centric cultures, and create value that is both sustainable and impactful. At its core, leadership in the AI era is about adaptability—recognising that the future belongs to those who can blend the best of human and machine capabilities.

Ultimately, the synergy between AI and human leadership is not just about technological advancement; it is about elevating humanity. It is about using AI to empower individuals, drive progress, and build organisations that are more innovative, inclusive, and resilient. The leaders who master this synergy will not only thrive in the AI era but also leave a legacy of brilliance for generations to come.

AMAR SANE

A Life Coach | Executive coach Guided by Purpose, Driven by Legacy

Amar Sane's story begins in the heart of Pune, Maharashtra, where the vibrancy of life meets the echoes of tradition. Raised in a modest household, Amar's early life was shaped by values of integrity, compassion, and a deep-seated desire to serve others. This ethos would later become the cornerstone of his personal and professional identity. His father, a government servant, and his mother, a dedicated homemaker, fostered a sense of duty and purpose in Amar from a young age, nurturing in him the dream of serving his country through the armed forces. While the path to financial independence and fulfilling familial responsibilities became his guiding star, the journey was challenging.

Navigating Early Life's Challenges

A sense of inadequacy in

academics marked Amar's formative years, a struggle many can relate to. Despite the supportive environment provided by his parents, who envisioned a future for him in the armed forces, Amar grappled with finding his true calling. It was during his late teens that a profound transformation occurred. Amar encountered the epic of Mahabharata and the sacred Bhagavad Gita. This encounter was not just a turning point but an awakening that illuminated the purpose of his life. The teachings of the Gita offered him clarity, instilling in him a deep understanding of happiness and life's ultimate goals. This newfound direction would later influence every aspect of his journey.

Amar's newfound clarity did not erase the challenges he faced; instead, it gave him the strength to confront them with determination. His struggles



with academics were met with perseverance, as he began to view learning as a lifelong process rather than a measure of worth. These lessons would later define his coaching philosophy, emphasizing growth and resilience over mere outcomes. Amar's early experiences also cultivated empathy, enabling him to connect deeply with those who sought his guidance in later years.

Educational Pursuits and Early Career Ventures

Amar's academic journey was primarily influenced by his parents' aspirations, leading him to pursue a field of science that aligned with their desire for him to serve the forces. However, academic excellence continued to elude him. Undeterred, Amar channeled his energies into a career in sales within the medical field—a decision driven by his innate desire to make a difference in people's lives. His tenure with top medical and hospital care brands taught him invaluable lessons in need-based selling and the importance of deep product knowledge. These lessons became the bedrock of his career, which found its true expression in the life insurance industry—a field where Amar would leave an indelible mark over the next two decades.

In his early career, Amar's adaptability and willingness to learn set him apart. Despite lacking formal mentorship, he sought knowledge from every interaction and experience. He absorbed insights from colleagues, customers, and industry leaders, piecing together a framework for success that would later inform his coaching practices.

His ability to adapt to diverse roles and challenges became a hallmark of his professional journey.

Overcoming Life's Adversities

Like any remarkable journey, Amar's path was riddled with obstacles. The absence of a mentor or proper guidance posed significant challenges in his personal and professional life. The struggle to align his career objectives with his life's purpose often placed him in moral dilemmas. The weight of academic shortcomings continued to loom over his professional aspirations. However, Amar's resilience and commitment to self-improvement led him back to the teachings of the Bhagavad Gita. The spiritual wisdom he gleaned from the text became his guiding light, helping him craft a strategic action plan for his life. By upgrading his academics, engaging in training programs, and embracing self-help literature, Amar methodically aligned his actions with his life's purpose, achieving success in both his personal and professional realms.

The challenges Amar faced were not merely hurdles but catalysts for transformation. Each setback strengthened his resolve and broadened his perspective. He began to see adversity as an opportunity for growth, a philosophy he now imparts to his clients. By integrating spiritual wisdom with practical strategies, Amar developed a unique approach to overcoming challenges that resonates deeply with those he coaches.

Milestones of Achievement

Amar's career in the life insurance industry is a

testament to his unwavering commitment to making a difference. One of his proudest achievements is forming a team of life insurance agents, whom he empowered to earn a respectable income. The impact of his work is felt by countless customers who, through Amar's guidance, have secured their financial futures. His contributions to distribution strategy and customer retention have left a lasting legacy. Particularly poignant is his experience of settling a death claim for a young individual whose family was left vulnerable. This humbling experience solidified Amar's dedication to the life insurance industry—a commitment that spanned over two decades.

Current Endeavors: Blending Ambitions with Altruism

Today, Amar's focus extends beyond the confines of his professional life. On a personal level, he is committed to reaching out to over 100K individuals through pro-bono coaching and mentoring in financial planning, relationship

management, and career development. Professionally, Amar is driven by a desire to extend life insurance benefits to a broader population, ensuring that individuals can meet their long-term financial goals and secure their loved ones' futures. Amar has no distinction between work and life—his profession is an extension of his purpose, and he approaches both with the same passion and dedication.

Amar's vision for his current endeavors is expansive. He seeks to create a ripple effect, where each person he coaches goes on to inspire others. By leveraging digital platforms and community networks, he aims to amplify his reach, ensuring that his message of empowerment touches lives across demographics and geographies.

To complement his coaching efforts, Amar is actively developing resources such as webinars, online courses, and interactive tools. These initiatives aim to provide

Beyond his professional milestones, Amar's achievements include the personal transformations he has inspired. His ability to instill confidence and clarity in others has made him a sought-after coach and mentor. Each success story from his clients adds to his legacy, reflecting the profound impact of his guidance.



individuals with actionable insights and practical strategies, enabling them to overcome challenges and achieve their goals. His holistic approach ensures that his guidance is not only impactful but also accessible.

Amar is also exploring collaborations with industry leaders to design tailored programs that address specific needs—from career transitions to financial literacy. These programs are intended to equip participants with the skills and confidence needed to navigate their unique challenges effectively.

Guiding Philosophies and Influences

The philosophies that guide Amar's decisions are deeply rooted in the teachings of the Bhagavad Gita. His commitment to these principles is theoretical and intensely practiced in every decision he makes, ensuring that his actions align with his purpose. His beliefs—such as the importance of making conscious choices, manifesting goals, and adhering to one's dharma—have shaped his path and continue to influence his actions. Amar's role models are not confined to a single individual; instead, he draws inspiration from the various leaders he has worked with and authors and stories that have imparted wisdom and insights.

Amar's guiding philosophies extend to his approach to relationships and leadership. He views each interaction as an opportunity to learn and contribute, fostering a culture of mutual growth. His ability to balance humility with ambition sets him apart as a leader and coach.

Vision for the Future

Looking ahead, Amar's ambitions are as lofty as they are altruistic. Professionally, he aims to ascend the corporate hierarchy, gaining the responsibility and empowerment needed to impact even more lives—customers, employees, partners, or shareholders. On a personal level, Amar envisions creating a no-fee platform where individuals can seek advice and coaching, helping them achieve happiness and success. His goal is to touch the lives of over 100,000 people, all while ensuring the financial security of his loved ones and contributing to philanthropic efforts, particularly in children's education.

Amar's vision also includes authoring books that encapsulate his insights and experiences, offering a resource for individuals seeking guidance. By collaborating with like-minded individuals and organizations, he hopes to build a legacy of collective impact, where shared efforts drive meaningful change.

In addition to his ambitious plans, Amar seeks to establish partnerships with educational institutions and non-profits. These collaborations aim to deliver life skills training, financial literacy workshops, and mentorship programs to underserved communities. By bridging the gap between knowledge and accessibility, Amar hopes to create a sustainable model for empowerment.

Amar also envisions launching a scholarship fund dedicated to supporting the education of underprivileged children.

By enabling access to quality education, he aims to foster a generation of individuals equipped to create positive change in their communities.

Legacy and Impact

Amar's legacy is one of profound spiritual and practical wisdom. He is determined to create a lasting impact not just through his immediate work but also through the lives he touches indirectly, whether through his coaching, mentoring, or the values he imparts to others. He aspires to share the teachings of the Bhagavad Gita, helping others navigate life's challenges and discover their purpose. By authoring books and creating a core working group aligned with his vision, Amar intends to leave behind a legacy that outlives him—a legacy that continues to guide and inspire others long after he is gone.

Reflections and Advice

His story is a testament to the power of purpose, the importance of resilience, and the enduring impact one individual can have on the world. As Amar continues pursuing his vision for the future, his wisdom, compassion, and service legacy will undoubtedly inspire future generations.

Reflecting on his journey, Amar offers sage advice to his younger self and others: the importance of academic excellence, the value of having a mentor or coach, and the necessity of finding one's purpose. His crucial lesson is that failure does not exist—only opportunities to learn. He emphasizes the critical role of a coach in life, the need to define one's measures of success and happiness, and the timeless wisdom in the Bhagavad Gita.

Amar Sane's journey is a powerful narrative of overcoming adversity, discovering purpose, and making a lasting impact on others. Through his unwavering dedication to personal and professional growth, guided by the timeless wisdom of the Bhagavad Gita, Amar has achieved success and touched countless lives.

ANN BAYLY BRUNEEL

Healing Through Creativity and Connection



In an ever-evolving world where conventional expectations often shape individual journeys, some individuals choose a path less trodden, defined by radical authenticity, compassion, and an unyielding commitment to creativity. One such visionary is Ms. Ann Bayly Bruneel, a distinguished psychotherapist, artist, and advocate for healing justice. Through her remarkable journey, she has woven a tapestry of experiences that transcend societal norms, inviting others to embrace their true essence.

A Foundation Built on Curiosity and Connection

Raised in an environment that encouraged curiosity and exploration, Ms. Bruneel's early life was a powerful blend of love, learning, and an innate connection to nature. Born into a family of four children, she recalls the profound influence of her parents, who, despite their contrasting personalities, shared a deep friendship and connection. Her father, an engineer, historian and gifted storyteller, and her mother, a creative soul with a strong connection to her emotions and faith, fostered an environment where complexity and compassion were key values.

"I grew up in a home where kindness and care for neighbours was emphasized," she shares. This emphasis on community and care extended beyond the family, as neighbours were considered family, and the natural world was her playground. From climbing trees, examining leaves and letting her mind radically imagine, young Ann's fascination with nature ignited her passion for art, creativity, and the intricate and sublime details of life. These formative experiences laid the groundwork for her lifelong commitment to deep listening, learning/un-learning, and exploring her inner and outer world with the same dynamism.

Embracing Challenges and Shaping Identity

Ms. Bruneel's upbringing was not without its challenges. Growing up in a female-identified body, she quickly realized the societal expectations and limitations imposed on her. Despite hurdles of intergenerational trauma, her parents' contrasting approaches to life offered her unique perspectives on coexistence and understanding. Her father's agnosticism and intellectual pursuits, combined with her mother's emotional sensitivity and creativity, shaped her ability early in life to appreciate diverse perspectives and navigate the complexities of life with curiosity.

These early experiences also helped cultivate her natural inclination for "holding space," a skill that would later become central to her work as a psychotherapist. "Being both an older and younger sibling allowed me to see the

world through different lenses, nurturing my capacity to value various perspectives," she explains. This understanding of human complexity and nuance became a guiding force in her journey.

A Pioneering Journey in Art Psychotherapy

Ms. Bruneel's academic journey reflects her deep passion for the intersection of art, psychology, healing and social justice. Introduced to the field of Art Therapy by her high school art teacher, she embarked on a path that combined her love for creativity with her desire to help others. Her studies in psychology, fine arts, and feminist literature, along with an exploration of subversive indigenous and somatic teachings, laid the foundation for her authentic approach to psychotherapy.

She obtained an undergraduate degree in Psychology and later pursued a master's level degree in Art Psychotherapy. However, Ms. Bruneel's education extended far beyond traditional academic frameworks. She immersed herself in holistic and ancestral forms of healing, engaging with the Liberation Academy and the Genesis Healing Institute to explore decolonising mental health and integrating liberatory practices into clinical settings.

Overcoming Obstacles with Resilience and Creativity

Throughout her journey, Ms. Bruneel encountered barriers and obstacles. However, she approached these challenges with a mindset rooted in authenticity and self-compassion. "There is so much to overcome in the quest to live an authentic life" she acknowledges.



"The initial phase of education is often about gathering knowledge, but the later part is about unlearning, shedding and dissolving," she shares. Her dedication to support the unravelling of patriarchal, hetero-normative and colonial narratives has enabled her to create a heart-centred, self-led practice that fosters healing, justice, and radical inclusion and she is honoured to collaborate with others on this path.



Rather than conforming to societal expectations and/or gender norms she embraced her unique path, shedding restrictive teachings and resisting the notion that our human responses and relationships should be pathologized, categorized or under-valued.

This resilience is reflected in her professional ethos. Ms. Bruneel has surrounded herself with individuals who share her BOLD vision for a kinder, more radically inclusive world. Together, they co-create pathways toward healing, reimagining a future that celebrates authenticity, self-agency and compassionate collective care. “I have chosen to engage in a self-led path that flows with the essence of who I Am,” she declares, a sentiment that has guided her in both her personal and professional endeavours.

Achievements Rooted in Compassion and Social Consciousness

While Ms. Bruneel’s professional accomplishments are vast, she is most proud of the socially conscious family she has nurtured and the community she has co-created. Raising a child who is “fierce in her knowing” has been one of her greatest joys. She is equally humbled by the recognition she has received for her contributions to the field of psychotherapy, including an honorary doctorate in Psychology, the CREA Global Award from Brainz Magazine, Top Psychotherapist of the Year 2024 through the International Association of Top Professionals and being named a Global Game Changer by Unified Brainz.



These accolades are a testament to her unwavering commitment to healing justice, but for Ms. Bruneel, the true reward lies in the relationships she has co-created and the lives that have interconnected with her own. "I am in awe of the extraordinary humans I collaborate and celebrate with," she says, expressing her deep gratitude for the individuals who have joined her on a journey of embodied healing, growth and co-evolution

A Vision for Healing and Co-Creation

Today, Ms. Bruneel continues to focus on individual and

collective healing, drawing from her rich background in art psychotherapy, somatic practices, and liberatory movements. Her work centers on compassionate solidarity and expanding collective care efforts. She relishes the opportunity to write, create, travel, and speak alongside individuals who embody the practice of "revolutionary love."

Rather than striving for balance, she embraces a harmonious rhythm that supports her well-BEing and allows her to savour quality time with loved ones, nature, and her beloved cat. As a WHY-TIMER and participant

in Women Entrepreneurship and Leadership events, Ms. Bruneel is dedicated to illuminating unique voices and experiences, fostering a sense of embodied freedom and joy.

A Legacy of Love, Radical Openness, and Compassion

As she looks to the future, Ms. Bruneel envisions a life rooted in radical openness, co-creation, and alignment with her core essence. She hopes to continue mentoring individuals in positions of helping, healing and leading—, guiding them in their own somatic healing and co-evolution. For Ms. Bruneel, success is not measured by traditional standards but by the extent to which one lives authentically and compassionately and is able to help others do the same.

Advice for the Next Generation

When asked what advice she

would give to her younger self, Ms. Bruneel offers a message of love and encouragement: "Follow your passions, soar freely, and ground deeply. Revolutionize anything that interferes with your authenticity." She extends this wisdom to others, urging them to live a life they love and embrace the magic within themselves.

Ms. Ann Bayly Bruneel's journey is a powerful reminder that authenticity, compassion, and creativity are some of the keys to a fulfilling and impactful life. Through her work, she has impacted countless lives and continues to inspire others to embrace their true essence. In a world that often demands conformity, Ms. Bruneel stands as a beacon of radical openness and love, paving the way for a brighter, more radical and inclusive future.

Reflecting on her legacy, she says, "I want to be remembered as a compassionate, fierce and creative soul who brings love and gentleness into spaces and relationships." Her desire to live a fully present and soul-full existence is evident in her dedication to helping others shine boldly and live their own truths.

BRENDA DEMPSEY & DAVID LAKEY

*The Power of Partnership: A New
Paradigm for Business Success*





With over 25 years of business expertise, Lakey's contributions have been pivotal. His strategic insights, honed through leading a successful technology company, complement Dempsey's experience in publishing, coaching, and leadership. Their partnership exemplifies collaboration over competition, leveraging their individual strengths to create something greater than the sum of its parts.

Lakey's ability to navigate complex systems, streamline processes, and implement innovative solutions has enriched the foundation of Book Brilliance Publishing. These qualities, combined with Dempsey's creativity, passion, and focus on empowering

authors, have set a new standard for excellence in publishing. Together, they are crafting a legacy that celebrates the written word and empowers clients to share their brilliance with the world.

The Changing Face of Male Support for Female Leaders

The evolving attitudes toward male support for female leaders are a game changer in business. Traditionally, male dominance in leadership roles often sidelined women, but there is now a growing recognition of the value of diverse leadership teams. Men like Lakey are embracing roles as collaborators and advocates, recognizing the unique strengths women bring to leadership and decision-making.

This shift is about more

For authors, this translates into access to advanced publishing solutions, robust distribution channels, and personalized guidance tailored to their goals. For the magazine, it ensures the delivery of inspirational and informative content while maintaining high standards of efficiency and quality.



than equality; it enhances the quality of leadership. Studies consistently show that diverse leadership teams foster innovation, agility, and success. When male and female perspectives come together, businesses benefit from harmony, balance, and creativity, which ripple outward to influence clients, teams, and the broader business ecosystem.

David Lakey's support is not about stepping into the spotlight but about creating a platform for Dempsey's vision to flourish. Their partnership, built on mutual respect and shared goals, exemplifies how male-female collaboration can transform business culture into one that is inclusive, innovative, and focused on delivering excellence.

25 Years of Expertise: A Foundation for Growth

Lakey's 25 years in business bring invaluable experience to Book Brilliance Publishing and Brilliance Magazine. His expertise in technology, systems management, and customer service has complemented the organization's mission to empower authors and entrepreneurs. His contributions provide a solid foundation for the seamless delivery of high-quality publishing solutions.

In a world increasingly driven by digital innovation, Lakey's insights into technology have helped implement tools and processes that enhance service delivery. From managing workflows and improving efficiency to developing scalable systems, these advancements ensure clients receive exceptional value.

The Power of Dual Perspectives

At the heart of this partnership lies the power of dual perspectives. The vision for Book Brilliance Publishing is rooted in creativity, passion, and empowerment, while Lakey's expertise brings structure, strategic acumen, and technological innovation. This blend fosters harmony, creating a dynamic approach to business that clients consistently recognize as unique.

The strength of this collaboration lies in its ability to embrace and celebrate differing perspectives. It is through the meeting of minds and the fusion of ideas that innovation thrives. This balanced approach has positioned Book Brilliance Publishing as a trusted partner for clients who value authenticity, excellence, and impact.

A Game-Changing Legacy

This partnership is not just a collaboration; it's a redefinition of leadership in modern business. It is a demonstration of what can be achieved when men and women work together as equals, combining their unique strengths to drive shared goals.

The narrative of "behind every great woman is a great man" is not about subservience or dependence. Instead, it reflects the power of synergy, support, and shared vision. It underscores the idea that greatness is not a solitary pursuit but a collective journey.

As Book Brilliance Publishing and Brilliance Magazine continue to grow, this philosophy remains central to their mission. It is a guiding

principle that informs every decision, every innovation, and every collaboration. By embracing the power of partnership, they are setting a new standard for leadership and creating a legacy of brilliance.

Quotes on the Power of Partnership

Brenda Dempsey:
"The future of business lies in balance—bringing together the unique strengths of men and women to create harmony. At Book Brilliance Publishing, this partnership exemplifies collaboration, respect, and shared vision, building a legacy that empowers others to shine."

David Lakey:
"True innovation comes from diversity of thought. By combining male and female perspectives, a synergy is created that drives progress, enhances creativity, and delivers extraordinary results. Supporting female leaders is not just a responsibility; it's an opportunity to redefine what success looks like."

Voices of Strength: Men Carving Their Own Path

Taking the concept of male support further, Book Brilliance Publishing has launched Voices of Strength, a compelling compilation of stories from men who are transforming the business landscape. These visionaries are rejecting the traditional status quo to forge new paths on their terms. By embracing vulnerability, innovation, and collaboration, they are creating a modern narrative of leadership that values inclusion, balance, and authenticity.



Voices of Strength reflects the principles at the heart of the collaboration between Dempsey and Lakey. It is a living example of how male and female partnerships can drive meaningful change, not only within organizations but also across industries. This initiative demonstrates that when men and women come together to challenge norms and innovate, the results are both transformative and inspiring.

CODY DAKOTA WOOTEN

Turning Trials into Triumphs: Legendary Leadership Unveiled



In the dynamic tapestry of personal triumphs and challenges that shape our lives, few stories stand out like that of Cody Dakota Wooten. From a childhood shaped by three inspiring maternal figures to a career forged in relentless dedication and perseverance, Cody's journey exemplifies how adversity can be transformed into a legacy of Legendary Leadership. His profound belief in uplifting others through purpose-driven work and regenerative legacy is a beacon for high-net-worth individuals and decision-makers seeking to navigate and conquer today's complex professional landscape.

Early Life: Three Guiding Lights

Cody lovingly attributes his resilience to three pivotal maternal influences: his mother, grandmother, and aunt. His mother was the disciplinarian, instilling in him the values of dedication and hard work. "She was the drill sergeant," Cody says, "who taught me the power of persistence." His grandmother, the "insightful one," nurtured emotional intelligence while teaching tough truths with love. Meanwhile, his aunt showed him that life, despite its challenges, should be fun.

Each figure provided a unique perspective, helping shape the core of his optimistic yet pragmatic outlook.

Growing up without his father presented its own challenges, leaving Cody grappling with feelings of self-worth and loneliness. He had to navigate backstabbing and financial constraints, and worked tirelessly from the age of twelve. Yet, these experiences, far from being deterrents, became blessings in disguise, hardening his resolve and fuelling his passion for helping others.

The Path to Purpose: Education and Early Career

Though Cody began his educational journey studying Business with a focus on Accounting, it became clear that this path wasn't his true calling. "I discovered that I hated that work outside the classroom," he reflects. However, Leadership Coaching, with its potential to address fundamental issues in the world, opened his eyes to a deeper purpose. His subsequent foray into Flow Psychology, Neurocardiology, Kinesiology, and other disciplines expanded his understanding of human potential and gave him tools to inspire leadership in others.

Early jobs in umpiring and martial arts instruction exposed Cody to people dynamics. He learned to stand firm with those older than himself and cultivate productive interactions. These skills served him well in subsequent roles, from the restaurant industry to the oil sector and then into accounting, where he first identified systemic problems

in modern business and the challenges faced by executives.

Overcoming Obstacles: Inner and Outer Battles

Throughout his journey, Cody has encountered both external and internal obstacles. Many doubted his potential, but the greatest challenge came from within. "When others doubt me, it's a challenge I always rise to," he says. "But when you doubt yourself, it's different." He believes the battle for self-assurance is a continuous struggle, never entirely overcome. Each day is a new challenge, but one worth facing head-on. "You win some days, and you fall in the mud on others," he acknowledges, "but that's what it is to be human."

This forthright philosophy has guided Cody to achieve successes across different facets of his life. His unwavering faith, his deep relationship with his spouse, and his dedication to his clients and their impact on the world form the core of his most significant achievements. In addition to obtaining a black belt in martial arts, Cody has become a nominee for Mr. Health and Fitness and embraced extreme challenges like Spartan Races.

Impact Through Leadership and Regenerative Legacy

Cody's career is replete with transformative moments that have left a lasting imprint. He vividly recalls helping clients grow from a mere idea to achieving remarkable success with global organizations. He takes pride in having walked alongside them throughout their journeys, knowing that his mentorship and unwavering belief in their potential made a difference.



Currently, Cody is passionately focused on what he terms "Regenerative Legacy Design," an approach to Legendary Leadership that breaks away from traditional models. By considering every stakeholder, from leaders to customers and suppliers, this holistic philosophy aims to create sustainable business practices that positively impact all facets of society. Personally, he's committed to the Spartan Races' Project 7, continuing to push the boundaries of his physical endurance.



**Philosophies and Influences:
Guided by Faith and Stoicism**

Cody's Christian faith forms the cornerstone of his philosophies. He believes in "walking in faith," a mindset that embraces honor and meditation. Stoic thinking also shapes his worldview, as does a fundamental belief that people genuinely want to do good but often need guidance on how to realize it.

His primary role model is Christ, followed by the three maternal figures who shaped his early life. His spouse, both his greatest cheerleader and an accomplished professional, provides daily inspiration. John Maxwell, the leadership expert, expanded Cody's understanding of transformative leadership, offering a framework that still guides his work today.

Future Goals and Legacy of Impact

Over the next decade, Cody's goals remain rooted in his commitment to help others change the world. He strives to grow in his faith, deepen his relationship with his spouse, and broaden his impact by supporting strategic initiatives and investments. His strategy is straightforward yet profound: "Most of them will fail, but only a few will work. The key is to go through the failures quickly to find what works."

His future ambitions involve pushing the boundaries of human potential and supporting projects that embody regenerative values. His contributions and investments aim to create a new generation of empowered leaders.

Cody envisions a legacy that

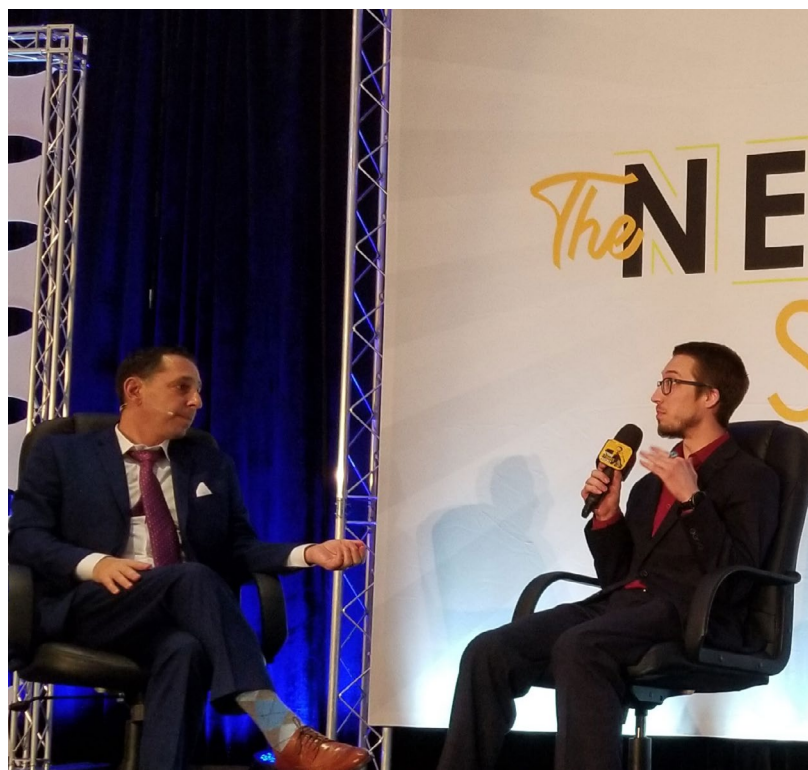
inspires others to embrace Legendary Leadership and regenerative legacies. While he acknowledges the difficulty of this challenge, he remains resolute, believing in the power of people to make a positive impact if they have the right guidance and support.

Advice for the Next Generation of Leaders

Asked what advice he would offer to his younger self, Cody refrains, noting that every challenge and moment

of doubt has been crucial in shaping who he is today. For those striving to overcome their own hurdles, he emphasizes recognizing one's limitless potential and understanding that challenges, though daunting, ultimately contribute to personal growth.

"I am but one person, with plenty of problems and limitations," Cody acknowledges. "But together, we can accomplish more than we could ever realize."



In Cody Dakota Wooten's story, the spirit of perseverance meets a relentless drive to create a meaningful impact. His work challenges us to rethink leadership, embrace adversity as a growth catalyst, and strive for a legacy that transcends generations. His example is a stirring reminder that even the most daunting of obstacles can be overcome with purpose, passion, and unwavering faith in the future.

DORSAF ESSOUSSI

A Journey of Resilience and Leadership



In the world of business and leadership, few stories resonate as deeply as that of Ms. Dorsaf Essoussi, a woman whose resilience, dedication, and unwavering pursuit of excellence have set her apart. As a seasoned professional with a remarkable career spanning over two decades, Ms. Essoussi has not only navigated the complexities of the pharmaceutical industry but also emerged as a role model for aspiring leaders across the globe. In this exclusive feature for Brilliance Magazine's Collector's Edition, Voices of Brilliance, we delve into her journey, uncovering the experiences, challenges, and achievements that have shaped her path.

Early Life and Formative Experiences

Dorsaf Essoussi's journey began in a nurturing environment, where her parents' values of hard work and perseverance played a pivotal role in shaping her worldview. "I am lucky to have such parents," she shares fondly, reminiscing about her childhood. Her mother, a dynamic and active

professional, set an example of always striving for more, while her father, an engineer-turned-PR director, introduced her to the richness of cultural diversity and the importance of adaptability. These early influences instilled in her a strong sense of ambition and the drive to excel in whatever she pursued.

Despite her early shyness, Ms. Essoussi credits her mother for pushing her to develop confidence and self-belief, traits that would later become the bedrock of her success. "My mother taught me to believe in myself, and that helped me connect with people from different backgrounds," she says. This exposure to diversity allowed her to cultivate essential interpersonal skills, making her more approachable and empathetic—a crucial trait for a leader.

Education and the Beginning of a Visionary Career

Ms. Essoussi's passion for medicine was ignited at a young age. Inspired by her parents and extended family—particularly her uncle,

a doctor, and her aunt, a pharmacist—she pursued a degree in medicine, a field she had always dreamed of. “I’ve always wanted to help others and contribute to society,” she explains, “and becoming a doctor was the perfect way to do so.”

However, her journey was far from straightforward. Upon graduating, Ms. Essoussi faced significant hurdles, including the challenge of failing her specialty exams. Yet, instead of letting this setback define her, she embraced it as a stepping stone. “Failure taught me resilience,” she reflects. “It pushed me to explore new opportunities, leading me to the corporate world.” Her determination and adaptability paid off when she secured a position at Pfizer, one of the leading pharmaceutical companies globally.

Starting as a clinical research associate on a contractual basis, Ms. Essoussi’s early years at Pfizer were challenging. But with an unyielding desire to learn and grow, she quickly advanced through the ranks. “It was hard, but my willingness to work hard and learn different skills helped me climb the ladder,” she says.

Her journey from a clinical research associate to a permanent role as Medical Director and eventually as a Business Unit Head in Oncology is a testament to her perseverance. After over a decade in the pharmaceutical industry in Tunisia, she took on regional responsibilities in Dubai and later in North Africa, contributing to major mergers and acquisitions that further solidified her standing as a leader.



Overcoming Adversity and Leading with Grace

Ms. Essoussi’s career has been marked by her ability to overcome adversity and adapt to new environments. From navigating cultural differences to balancing the demanding roles of motherhood and leadership, she has faced numerous challenges. “Being able to adapt to new cultures and environments was one of the biggest challenges,” she admits. However, her success was built on a flexible mindset, the ability to focus on what she could control, and her approach to team-building. “Listening, working as a team, and surrounding myself with talented people were key strategies that helped me

One of the most significant lessons she has learned is the importance of asking for help. “It’s important to know when to ask for support and surround yourself with a team that complements your skills,” she advises. This collaborative approach has not only helped her lead successfully but has also fostered a positive work environment, one that capitalises on collective strengths.

Celebrating Milestones and Shaping the Future

Ms. Essoussi's career is filled with numerous accomplishments that reflect her leadership and influence. From being instrumental in the merger and acquisition that led to the establishment of Viatrix, a global healthcare company, to becoming a senior consultant at House Rose Professionnel—an organisation empowering women to navigate the ever-changing business landscape—she has consistently pushed boundaries.

“One of my proudest moments was being recognised on the 2023 and 2024 Break the Ceiling, Touch the Sky list of the most inspirational women in leadership,” she shares. This recognition is a fitting tribute to her tireless work in breaking barriers and setting new standards for leadership in the industry.

Looking back, Ms. Essoussi highlights several key milestones, including her switch from the medical to marketing field in 2009, her move to Dubai as a Therapeutic Area Lead for the Africa and Middle East region in 2011, and her leadership role as Regional Head for North Africa and the Levant in 2018. Each of these steps has not only marked professional growth but has also shaped her into the resilient and visionary leader she is today.

Current Endeavours and a Focus on Balance

After decades of professional success, Ms. Essoussi has now shifted her focus to her personal life. “At the moment, I’m focusing mostly on spending time with my family and myself,” she reveals. This

phase of her life reflects her deep understanding of the importance of balance. “You need to understand what you want and then ask for help to achieve your ambitions without impacting your personal life,”

she advises.

Her future goals are equally focused on nurturing the relationships that matter most. She is committed to spending quality time with her

parents, guiding her children, supporting her husband's dreams, and reconnecting with friends who have impacted her life. Additionally, she plans to establish her own practice to support patients and mentor



talented women, helping them achieve their goals.

Legacy and Inspiration

As Ms. Essoussi looks to the future, her vision is clear. She hopes to leave behind a legacy of well-educated, happy children and a proud family. But beyond her personal life, she aims to be a role model for many women aspiring to leadership roles. “I want to inspire others to never give up, to be resilient, and to enjoy every moment,” she says.

Her story is one of courage, adaptability, and a relentless pursuit of excellence. For Ms. Essoussi, success is not just about personal achievements—it is about using her influence to uplift others and create lasting change. Through her work and her life, she has shown that with resilience, hard work, and the right mindset, anything is possible.



In the words of Ms. Dorsaf Essoussi, “Everything happens for a reason. Don’t be afraid to go for opportunities because, even if something doesn’t work out, there is always something better waiting for you.” A message that resonates deeply with all who have the privilege of hearing her story.

DR. ANDREA SASHA ORTIZ

Empowering Lives with Strength and Brilliance



Dr. Andrea Sasha Ortiz embodies a story of perseverance, brilliance, and an unwavering commitment to empowering others. From her formative years in the suburbs of Dallas, Texas, to her current role as a trailblazer in medical aesthetics, psychodermatology, and mental health advocacy, her journey is one of relentless pursuit of excellence and meaningful impact.

Early Life: Foundations of Ambition

Growing up in a family of accomplished entrepreneurs, Dr. Ortiz was immersed in the world of business and innovation from an early age. Her family's mortgage banking and commercial real estate enterprise became a fertile ground for learning the nuances of business management and ownership. These lessons, coupled with a deep-seated appreciation for





strong foundation for her future endeavours.

**Triumph Over Adversity:
Rising Like a Phoenix**

Andrea Sasha’s journey has been anything but linear. Academic delays due to school closures, intimate partner violence resulting in a traumatic brain injury (TBI), and the systemic barriers of racism, sexism, and anti-Semitism could have derailed her aspirations. Instead, they became catalysts for growth.

Her ability to transform suffering into strength is encapsulated in her philosophy: “Surviving is living through suffering, but thriving is finding meaning in suffering and leveraging it to live your best life.” Through meditative journaling and mental

toughness, she emerged as a resilient leader. Her triumph over the labels and limitations imposed by others underscores her indomitable spirit. Dr. Ortiz’s story is a testament to the human capacity for resilience and reinvention.

**Milestones and Achievements:
Redefining Success**

Dr. Ortiz counts three achievements among her proudest: being a devoted mother, completing her PhD, and giving a TEDx talk about thriving past adversity. Her tenure as a luxury lifestyle and wellness coach during college was a pivotal moment, requiring innovation, focus, and a deep commitment to her clients. This role not only supported her education but also solidified her passion for uplifting others.

Her work today spans consulting, clinical counselling, and coaching. She is the visionary behind Golden G!ddess Beauty Co. and the upcoming Fountain of You spa, both dedicated to integrating wellness, aesthetics, and beauty. Her pioneering efforts in psychodermatology reflect a holistic approach to health, examining the profound interplay between the mind and skin.

beauty, fashion, and wellness, shaped her aspirations.

Despite this privileged upbringing, Andrea Sasha faced significant challenges. Bullying during her academic journey, self-esteem struggles, and a familial emphasis on self-reliance over emotional support tested her resilience. Through reading and creative writing, she found her voice, fostering the courage to persevere and excel against all odds. These early experiences not only built her character but also instilled a lifelong passion for helping others overcome adversity.

**Educational Pursuits:
A Lifelong Passion for
Understanding**

Dr. Ortiz’s intellectual curiosity

led her to earn a bachelor’s, master’s, and PhD in Clinical Psychology. From as early as five years old, she was captivated by the intricacies of the human brain and behaviour. This fascination wasn’t just academic; it was personal. Understanding herself and her family became a mission that evolved into helping others discover their potential.

Her career began humbly, working as an administrative assistant at her mother’s firm. These early roles taught her the value of customer care, effective communication, and building relationships. Her transition to luxury retail and hospitality further honed her skills, especially in presentation and strategic thinking, laying a

In addition, Dr. Ortiz's advocacy work in Texas has influenced mental health policies and supported vulnerable populations. Her impact extends beyond her professional accomplishments, making a meaningful difference in her community and the lives of those she serves. Her ability to merge scientific expertise

with compassionate care sets her apart as a leader in her field.

Balancing Ambition with Harmony

For Dr. Ortiz, balance is a cornerstone of her philosophy. Whether it's spending quality time with loved ones, engaging in hobbies like botany and

international pageantry, or taking mental health days, she ensures her personal life complements her professional ambitions. This equilibrium fuels her advocacy for vulnerable populations and her policymaking efforts in Texas.

Guiding Principles: A Life Anchored in Faith and Service

Andrea Sasha's Stoic philosophy and spiritual practices guide her decisions. She believes in the transformative power of community service and instills these values in her son, teaching him respect for nature and humanity. Influential figures in her life, from her father's lessons in virtue to her mentor's wisdom to "know who you are," have profoundly shaped her journey.

Her big sister's example of healthy relationships, her boyfriend's unwavering support, and her son's love and inspiration underscore the importance of surrounding oneself with a supportive circle of loved ones. This network of love and encouragement forms the bedrock of her resilience and success.

Vision for the Future: Thriving with Purpose

Over the next decade, Dr. Ortiz envisions a life filled with family, global travel, and professional milestones. She aims to publish books and other media, deliver empowerment talks, and expand her luxury beauty and medical aesthetics business. Her dedication to mental health policy and advocacy remains steadfast, as does her commitment to discovering a cure for PTSD.

Her approach is encapsulated

in her STEM© Theory, a proprietary framework that emphasizes support, tenacity, empowerment, and financial mindfulness. By adhering to this methodology, she continues to pave the way for innovative and compassionate solutions. She views each new endeavour as an opportunity to inspire change and foster growth.

Legacy of Empowerment and Change

Dr. Ortiz's legacy is one of breaking barriers and redefining norms. Her belief in empowering vulnerable populations, challenging beauty standards, and inspiring others to become socially responsible resonates deeply. She aspires to leave a world where integrity, respect, and empowerment are the norms rather than exceptions.

Her vision extends beyond individual achievements to systemic change. Dr. Ortiz is committed to creating pathways for others, particularly young women, to achieve their dreams and redefine standards of beauty and success on their terms. Her dedication to fostering a culture of self-awareness and excellence ensures that her influence will be felt for generations to come.

A Message of Hope and Resilience

Reflecting on her journey, Dr. Ortiz advises her younger self: "Don't knock on walls hoping to turn them into doors. You're smart, beautiful, and talented. Love yourself, reach for the stars, and never let anyone make you doubt yourself."

For others facing challenges, her message is equally



poignant: “Everything you need to succeed is within you. Rest when needed, but never give up. Surround yourself with people who uplift you, and always remember, you are loved.”

Conclusion: A Life of Brilliance

Dr. Andrea Sasha Ortiz’s journey is a testament to the power of perseverance, vision, and unwavering commitment to one’s purpose. Her story, featured in Brilliance Magazine’s “Voices of Brilliance” Collector’s Edition, serves as an inspiration for those striving to overcome adversity and create meaningful impact in their lives and the world around them. With her profound insights and steadfast dedication, she continues to illuminate the path for future generations.



Her unyielding drive to uplift others, coupled with her holistic approach to wellness and mental health, cements her status as a transformative force in her field. Dr. Ortiz is a living testament to the idea that the best is yet to come, and her story will undoubtedly inspire countless others to leverage their support systems to attain self-actualization. Her journey, marked by compassion, courage, and a vision for change, stands as a powerful reminder that brilliance lies within us all.

DR. EUGENE SEAH

Where Legacy Meets Vision



In the ever-evolving world of construction, where tradition meets cutting-edge technology, few individuals embody the perfect blend of both like Dr. Eugene Seah. As a third-generation Quantity Surveyor from Singapore, Dr. Seah's journey intertwines heritage with modernity, dedication with innovation, and personal faith with professional ambition. His story is one of personal success, underpinned by hard work, continuous learning, and the importance of family and faith.

A Legacy of Pioneers

Born into a lineage of Quantity Surveyors, Dr. Seah's roots in the construction industry run deep. His great-grandfather served as a butler to an English gentleman, an Educationist, who recognized his potential and facilitated his education in Quantity Surveying. This led to Dr. Seah's grandfather becoming the first Asian Chartered Quantity Surveyor in the world—a milestone that set the foundation for a legacy Dr. Seah proudly continues today.





From a young age, Dr. Seah was immersed in the world of construction, learning design, engineering, and law under the guidance of his grandfather and father. By 13, he was already gaining practical experience on construction sites, a formative period that instilled in him a deep understanding of the industry and a passion for excellence that drives his career to this day.

The Weight of Expectations

Growing up under the shadow of two highly respected figures in the construction industry, Dr. Seah faced immense pressure to live up to the family name. Rather than being overwhelmed, he embraced the challenge, using it as motivation to push himself further. This drive to excel and his desire to honour his family's legacy have made him a polymath in the construction industry, with a wide-ranging knowledge base spanning technology, law, and sustainable design.

An Academic Journey of Lifelong Learning

Dr. Seah's educational journey reflects his belief in continuous learning. He began with Quantity Surveying at the

University of Reading, followed by Technology and Computing at Portsmouth University. His academic pursuits continued with Construction Law and Arbitration at King's College London, Sustainable Building Design at Nottingham University, and a Senior Management Development Program at Harvard.

Dr. Seah's commitment to education culminated in a PhD in Digital Transformation from the Swiss Business School and a Professional Doctorate from the European International University, leading to two honorary doctorates. His academic achievements reflect not only his dedication but also his foresight in understanding the complexities and demands of modern construction.

The Foundation of a Career

Despite his impressive academic credentials, Dr. Seah's early career was not handed to him on a silver platter. In a practice that is rare today, he started as an apprentice, learning the trade from the ground up. This hands-on experience, involving everything from working-up and reprographics to computational checks and site visits, laid a solid foundation for his later

success. These early years taught him the importance of practical experience and the value of mastering the basics—a lesson that continues to inform his approach to project management and quantity surveying.

Facing and Overcoming Adversity

Like any successful individual, Dr. Seah has faced his share of challenges. The pressures of balancing work, studies, and family life were immense, particularly in an industry as demanding as construction. There were moments of exhaustion, long hours, and difficult clients, but Dr. Seah's resilience and unwavering faith saw him through.



His father's motto, "Pray Hard, Work Hard," became a guiding principle, with Dr. Seah adding his own twist: "Play Hard." This was necessary because of the high pressure faced and to ensure overall good well being. So "Pray Hard, Work Hard, Play Hard" became his core motto. This holistic approach—balancing work, faith, and leisure—has been key to his ability to overcome adversity and emerge stronger from each challenge.

Achievements and Impact

Throughout his career, Dr. Seah has accumulated numerous achievements, but he measures his success not by awards or accolades, but by the impact he has had on others. Whether through lectures, mentorship, or interactions with colleagues, Dr. Seah is deeply committed to positively influencing the lives of those around him. For him, true success is not just about

personal milestones, but about the lasting, positive effect he can have on the people he encounters.

A pivotal moment in his life came during his academic struggles as a young student. Nearly failing his Mandarin subject was a turning point that spurred him to develop innovative study methods and adopt a more determined

attitude. This early experience of overcoming academic difficulty has been a driving force behind his lifelong commitment to continuous improvement and excellence.

Current Endeavours and Future Aspirations

Today, Dr. Seah is focused on his latest venture, DLS Consultancy Pte Ltd, a company that encapsulates his

25 years of experience in the construction industry. With a mission to apply his extensive knowledge to projects in Singapore, Asia, and beyond, Dr. Seah is also dedicated to training the next generation of construction professionals. He believes in passing on his multi-disciplinary knowledge to ensure that the younger generation integrates various disciplines to achieve holistic success, adding value to what they do. This is needed because the challenges faced in the next 50 years will be very different from what he faced in the last 25 years hence having the core knowledge with a multi-disciplinary approach will be key to resilience.

Looking ahead, Dr. Seah has ambitious plans for the next 5 to 10 years. He aims to grow and establish DLS Consultancy as a leader in Southeast Asia while also returning to his passion for teaching. His vision includes grooming a successor, ensuring that his legacy of excellence and those who watered the ground before him continues. Additionally, Dr. Seah is keen to expand his influence by pursuing international and local board directorships, leveraging his extensive experience to contribute to boards and the community, such as the National Youth Achieve Award (NYAA) Council where he is currently serving as Chairman, shaping the future of the industry with the youths.

A Legacy of Integrity and Influence

As Dr. Seah reflects on his life and career, he hopes to leave behind a legacy that mirrors the respect and admiration with which his grandfather and father were remembered.



He aspires to be remembered not only as a leader in the construction industry but also as a devoted family man, mentor, and person of faith. His philosophy of “Pray Hard, Work Hard, Play Hard,” coupled with his belief in the importance of health, grace, and integrity, is the foundation of the impact he wishes to have on the world.

For Dr. Seah, the ultimate measure of success is not in the wealth or accolades one accumulates, but in the positive influence one has on others. He believes that while knowledge and skills are important, it is character and actions that truly make a difference. His commitment to “paying it forward”, “living with passion”, and influencing goodness

and grace in the world is a testament to the values that have guided his life and career.

Looking back on his journey, Dr. Seah offers sage advice to his younger self and to others who are striving to overcome challenges: embrace your faith, be patient, and approach life with grace. He encourages others to remember that struggles are not a sign of failure, but a necessary part of growth. Like an arrow that must be drawn back before it can soar, or gold that must be refined in the fire, it is through overcoming adversity that we become stronger and more resilient.



Dr. Eugene Seah’s story is one of dedication, resilience, and an unwavering commitment to excellence. As he continues to build his legacy, he remains focused on the values that have shaped his life—family, faith, and a passion for making a positive impact on the world. In doing so, he not only honours the legacy of his forebears but also paves the way for future generations to follow in his footsteps, leaving an indelible mark on the construction industry and beyond.

DIVERSITY AND INCLUSION

How Men are Redefining Corporate Culture



In today's workplaces, diversity and inclusion (D&I) are no longer optional—they are essential for fostering innovation, employee satisfaction, and long-term success. While much of the focus in D&I discussions has been on empowering underrepresented groups, an equally critical aspect is the role men play in driving inclusive corporate cultures. Across industries, men are stepping forward as allies, advocates, and change-makers, redefining leadership and helping to create environments where everyone can thrive.

This transformation is breaking down traditional notions of masculinity in the workplace, encouraging men to embrace empathy, collaboration, and authenticity. By actively participating in D&I initiatives, men are not just supporting

change; they are integral to reshaping corporate culture in ways that benefit all employees.

Men as Drivers of Inclusion

Historically, men have held the majority of leadership positions in organisations. This influence comes with a responsibility—and an opportunity—to champion inclusion. Men in leadership can use their platforms to dismantle barriers, address unconscious bias, and advocate for equitable policies that create a more level playing field.

Active male involvement in D&I efforts signals a cultural shift. Rather than treating D&I as an external initiative, men are embedding it into their leadership approach. By mentoring diverse talent, advocating for equal pay, and supporting women and minorities in the workplace, men are leading by example.

Challenging Stereotypes

Traditional corporate cultures have long associated masculinity with traits like dominance, emotional detachment, and competitiveness. These outdated stereotypes not only limit men's own growth but also reinforce exclusionary practices.

Today, a growing number of men in leadership are embracing qualities like vulnerability and empathy. By creating spaces where employees feel valued for their authentic selves, these leaders foster trust, innovation, and collaboration. This shift is dismantling rigid workplace norms and making room for diverse perspectives and ideas.

Allyship in Action

Allyship is a cornerstone of inclusion. Men who step up as allies go beyond passive support—they listen, advocate, and take action. Whether it's sponsoring women for leadership roles, addressing discriminatory behaviours, or promoting inclusive hiring practices, male allies play a vital role in changing workplace dynamics.

Organisations are increasingly formalising allyship through initiatives like male ally networks and inclusive leadership training. These efforts help men recognise their privilege, understand the challenges faced by others, and contribute meaningfully to a culture of equity.

Redefining Leadership for Inclusion

Leadership is evolving. The traditional, top-down, command-and-control approach is giving way to models that prioritise collaboration, inclusivity, and employee well-being. Men who embrace this shift are setting a new standard for effective leadership, one that values diverse perspectives and builds cultures of belonging.

By implementing systemic changes—such as revising hiring practices, addressing pay gaps, and establishing accountability for D&I goals—leaders can ensure that inclusion becomes a core organisational priority. This proactive approach creates an environment where everyone can contribute and succeed.

The Next Generation of Role Models

Representation matters. When men in leadership openly

champion diversity, they inspire other men to do the same. This ripple effect helps normalise inclusive behaviours and creates a workplace culture where everyone feels empowered to lead with empathy and integrity.

Younger generations entering the workforce, particularly Millennials and Gen Z, are drawn to leaders who prioritise equity and social responsibility. Men who embody these values not only help drive cultural change but also attract and retain top talent, ensuring their organisations remain competitive in an increasingly diverse world.

The Business Case for Inclusion

Diversity isn't just a moral imperative—it's a business advantage. Companies with diverse leadership teams are more innovative, adaptable, and profitable. By championing D&I, men are not only fostering fairness but also driving better business outcomes.

When organisations prioritise inclusion, they unlock the potential of their entire workforce. Men who understand this link between diversity and success are helping their organisations gain a competitive edge while creating a more equitable workplace.

Overcoming Challenges

Despite progress, challenges persist. Resistance to change, unconscious bias, and fears of "getting it wrong" can hinder men's engagement in D&I efforts. To address these challenges, organisations must provide resources such as training on unconscious bias, open forums for discussion,

and leadership development focused on inclusivity.

Men must also remain committed to listening and learning, acknowledging that their efforts will evolve over time. True allyship is an ongoing process, one that requires humility, self-reflection, and a willingness to adapt.

A Collective Journey

Diversity and inclusion are collective efforts, not solitary ones. Men's role in redefining corporate culture is vital, but meaningful change requires collaboration across all genders, backgrounds, and identities.

As men continue to challenge outdated norms and embrace values like empathy and equity, they are helping to create workplaces that are not only more inclusive but also more innovative and resilient. Their contributions go beyond supporting others—they are setting the stage for a new era of leadership that values authenticity, fairness, and collaboration.

By stepping into this role, men are demonstrating that diversity is not a "nice-to-have" but a critical driver of success—for individuals, organisations, and society at large. This is the legacy of inclusive leadership: a workplace where everyone belongs, contributes, and thrives.

DR. KIANOR SHAH

Restoring Confidence in Healthcare



In the ever-evolving healthcare landscape, some individuals step beyond traditional roles to drive meaningful change through innovation, ethics, and relentless dedication. One such trailblazer is Dr. Kianor Shah, a distinguished figure in the world of dentistry. Over the course of his impressive career, Dr. Shah has amassed 18 years of clinical practice experience, cultivated a highly praised, patient-centred approach at his Southern California dental clinic, and pursued advanced education in both implantology and business administration. Dr. Shah stands at the forefront of a movement to reimagine patient care and prioritise medical ethics.

Addressing Challenges in Dentistry

A significant issue plaguing modern dentistry is the intrusion of external entities—such as private equity firms and insurance companies—into the fundamental patient-doctor relationship. Dr. Shah fervently argues that these external parties often place financial outcomes above patient care, compromising the ethical standards of medical professionals and the Hippocratic Oath. Acknowledging the gravity of this issue, Dr. Shah has emerged as a leading advocate for restoring a patient-focused approach to healthcare.



Dr. Shah initiated the “Top Doctor Movement” during the COVID-19 pandemic to combat these pervasive challenges. This movement aims to restore ethical standards and bolster the autonomy of medical professionals. Supported by a robust coalition of like-minded doctors, the movement ensures that patients drive medical decisions rather than financial interests.

The Role of AI in Healthcare

Dr. Shah is also a pioneering advocate for integrating Artificial Intelligence (AI) into dental practices. AI's potential to manage administrative workloads is nothing short of revolutionary. Tasks such as answering patient queries, providing pre-and postoperative instructions, and managing appointments can be efficiently handled by AI, significantly reducing human error. This technological advancement allows medical staff to focus on more critical patient interactions, enhancing the overall patient experience.

Dr. Shah's commitment to improving healthcare extends beyond advocacy and into the realm of education. Through an array of educational programs, he has reached over two million healthcare providers. These programs emphasise the importance of maintaining ethical standards and highlight the need for interprofessional collaboration. Dr Shah has introduced multidisciplinary classes to foster a more integrated approach to healthcare, encouraging various medical professions to collaborate for enhanced patient outcomes.

the patient-doctor relationship, fundamentally improving healthcare efficiency and ethical standards.

Global Impact and the World Gala

One of Dr Shah's most ambitious initiatives is the World Gala, orchestrated by the Dental AI Association. This prestigious event aims to gather around 1,000 top doctors from across the globe, promoting a collaborative environment where healthcare standardisation and innovation are discussed. The Gala seeks to eliminate financial motives from healthcare decision-making, advocating for a purer form of patient care.

Shah's projects is establishing a unified global oversight body to ensure consistent healthcare standards. With the increasing pace of globalisation, there is a growing need for standardised care practices that can be universally implemented. This standardisation ensures that patients receive the best care regardless of geographical boundaries. Dr Shah emphasises the importance of gathering global expertise to forge these standards and tackle the complexities arising from varied healthcare systems.

This global oversight body aims to address healthcare disparities by creating adaptable yet robust guidelines to be implemented across different healthcare systems. The focus is on inclusivity, ensuring that diverse medical traditions and practices are respected while aligning them with universally accepted standards of care. This initiative reflects Dr Shah's holistic understanding of healthcare, where cultural sensitivity and ethical integrity go hand-in-hand.

Interestingly, the event is not confined solely to healthcare professionals. High-profile individuals from various other fields will also be present to showcase their services and products. This diverse gathering provides a holistic view of how different industries can contribute to and benefit from advancements in healthcare.

Global Healthcare Standards and Oversight

Another ambitious goal of Dr.

Legacy and Future Aspirations

Delving into Dr Shah's long-term vision and legacy, it becomes



Additionally, AI's role in alleviating dental anxiety—a common barrier to dental care—cannot be understated. Innovations like robotic injections could result in more precise and less intimidating procedures. By improving predictability and speed, AI can create a more comfortable patient environment, making dental visits less stressful.

Educational Initiatives and Collaborations

Eliminating Third-Party Interferences

Dr. Shah envisions a future where AI eliminates unnecessary third-party management from healthcare practices. By taking over routine administrative tasks, AI allows healthcare staff to focus more on patient care rather than navigating the complexities of insurance and financial dealings. This shift holds the potential to restore much-needed autonomy and rebuild trust in

Dr. Shah's dedication to global standards is evident in the structure and reach of the Gala. By creating an interdisciplinary forum, the event aims to foster dialogue that bridges gaps between various sectors, leading to innovative cross-disciplinary collaborations that can drive systemic change. Including influential figures from outside the healthcare realm enriches the conversation, offering fresh perspectives and encouraging novel approaches to long-standing issues.

FEATURE STORY

evident that his aspirations are deeply intertwined with his mission to restore confidence in healthcare and impact billions of lives through the Global Sammis Institute. His journey spans over two decades and is marked by an unwavering dedication to improving healthcare standards. Dr. Shah plans to continue his impactful efforts for another 20 years, striving

to leave a lasting legacy of enhanced patient care and ethical medical practice.

Dr. Shah's vision for the future includes expanding the reach of his initiatives.

Publications and Educational Contributions

To further this mission, Dr. Shah is involved in initiating the first journal dedicated



to AI in dental innovation. This publication aims to serve as a comprehensive guide and repository of the latest advancements in the field, providing healthcare professionals with actionable insights and in-depth knowledge. The journal documents technological innovations and serves as a platform for critical discussions on ethical implications, fostering a balanced approach to adopting new technologies in healthcare.

Additionally, Dr. Shah is working on a book to document the journey and guide future developments in AI within healthcare. This book is expected to be a seminal work, combining academic rigour with practical insights. It will explore the historical context of AI in medicine, current trends, and future prospects, offering a roadmap for integrating AI to enhance rather than diminish human elements of care.

He aims to establish more partnerships with educational institutions, medical organisations, and technological firms to create a global network dedicated to healthcare excellence. This network would serve as a hub for innovation, ethical standards, and cross-cultural collaboration, further solidifying Dr. Shah's impact on a global scale.

Conclusion

Dr. Kianor Shah's work provides profound insights into the future of healthcare, accentuating the essential role of ethics and innovation. His advocacy for AI integration, efforts to eliminate third-party interferences, and commitment to establishing global healthcare standards paint a promising picture for the future of patient care.

Dr. Shah's passion and dedication, combined with his innovative approach to addressing challenges in



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healthcare, inspire a renewed sense of optimism. As the medical field continues to evolve, Dr. Shah's example serves as a guiding light for maintaining ethical standards while embracing technological advancements.

For more information about Dental Ai Association, please

visit: <https://www.dentalaia.org/>

For more information about World's Top Doctors, please visit: <https://top100doc.com/>

For more information about the 2025 Doctors' World Gala, please visit: <https://congressaio.it/worldgala/>

Dr Shah's journey stands as a beacon of what is possible in healthcare—combining passion, expertise, and ethical commitment to bring about systemic change. As we look towards the future, his work encourages us to think differently, act responsibly, and strive for a healthcare system that truly serves the needs of all patients. Through his continued efforts, Dr. Shah is restoring confidence in healthcare and setting a new standard for what best practices in the field can and should look like.



HEULLY

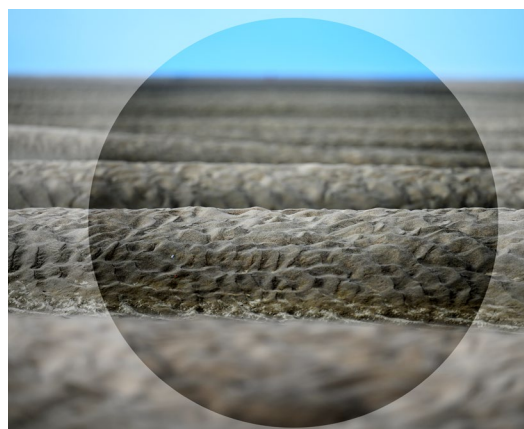
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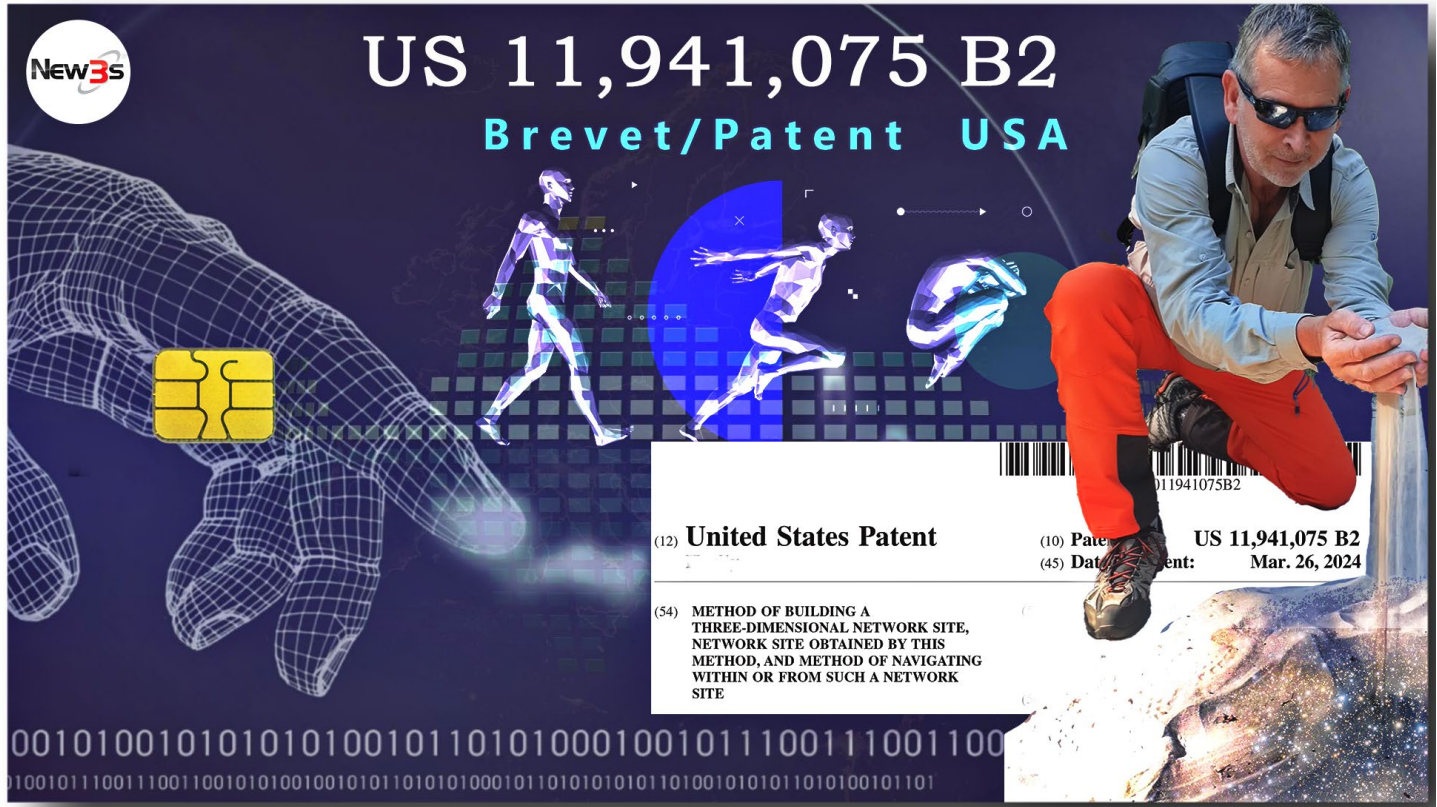
*Shaping brilliance through innovation
and boundless exploration*

In the intricate tapestry of human achievement, few threads shine as brightly as those woven by individuals who dare to explore the unknown, challenge conventions, and leave an indelible mark on the world. Mr. Herve Heully is one such luminary. A visionary with a penchant for adventure and innovation, his journey encapsulates the essence of resilience, curiosity, and an unwavering commitment to excellence.

Early Life: A Multicultural Canvas

Born into a world that seamlessly blended languages and cultures, Mr. Heully's formative years were nothing short of extraordinary. Raised by parents who had recently returned from German-speaking Switzerland, he grew up in a household where German was frequently





spoken, planting the seeds of his linguistic and cultural dexterity. At just eight years old, he embarked on a journey to Germany to immerse himself in the language. This formative experience, punctuated by a memorable encounter with his astonished dog, left him with a cherished scar and a unique perspective on life.

His teenage years were equally enriching. Living in Belgium from the age of 13 to 20, he traversed the Benelux region, absorbing its diverse cultural fabric. By 18, his adventurous spirit had already manifested; he signed up for a 15-day sailing course that tested his mettle against the relentless forces of nature. This experience, described as a never-ending rollercoaster, imbued him with a deep appreciation for the interplay of earth and sky, movement and stillness—a theme that would

recur throughout his life.

Education: The Quest for Passion

Mr. Heully's educational journey was marked by an insatiable curiosity and a desire to connect the dots between disparate fields. Initially grappling with the challenge of defining his passion, he explored various disciplines, from Medicine to Natural and Life Sciences. His eventual focus on geophysics and computer science revealed his true calling: the fusion of technology and the natural world. With degrees in computer science applied to petroleum and an unsupported doctorate in geophysics, he pioneered the use of algorithms and 3D modeling to unveil the invisible.

"I discovered my favourite passion," he reflects. "Learning to read geomorphology and

transcribing its essence through geomatics algorithms was akin to taking root like a tree, seeking the depths of understanding."

Career Beginnings: From

Starting as an R&D Engineer, he delved into the heart of 3D CAD/CAM software, exploring its myriad of possibilities. His transition to the worldwide hotline introduced him to the challenges of real-world problem-solving. Over three years, he tackled over 5,000 unique issues, embracing the diversity and unpredictability of the role. "If you think adventure is dangerous, try routine—it's deadly," he quips, quoting Paulo Coelho.

Theory to Application

At Dassault Systèmes, Mr. Heully found the perfect playground to merge his theoretical knowledge with practical application. "



Overcoming Adversity: Lessons in Resilience

Transitioning from theoretical isolation to the dynamic demands of global customer service was a trial by fire. Confronted with complex problems across continents, cultures, and industries, Mr. Heully discovered the importance of understanding the bigger picture. Unlike his colleagues, who excelled at resolving micro-issues, he thrived on contextualising problems within their broader frameworks.

Sports became his anchor during these intense periods. Whether windsurfing for hours or navigating the intricacies of human endurance, he found parallels between physical challenges and intellectual pursuits. This balance of mind and body became a cornerstone of his approach to life and work.

Achievements: A Legacy of Innovation

Among Mr. Heully's myriad accomplishments, his work in the 3D naval industry stands out. As International Pre-Sales Director for Dassault Systèmes and IBM, he spearheaded initiatives that established these giants as global leaders in the field. Over six years, he expanded their presence to 41 countries, revolutionising offshore, marine, and submarine projects for prestigious shipyards worldwide.

In 2024, his innovative spirit culminated in the award of two groundbreaking patents—one in the USA and the other in France. These patents heralded a new era of 3D web navigation, enabling users to share and protect their 3D models on the

Internet. "For the first time, users can freely navigate and share 3D worlds without fear of data theft," he explains. This achievement underscores his commitment to marrying cutting-edge technology with practical solutions for global challenges.

Current Focus: Bridging Knowledge and Technology

Today, Mr. Heully's vision is embodied in New3S, the company he founded over two decades ago. With initiatives like www.3V.world and www.LA-BAULE-360.com, he is redefining how humans interact with digital environments. By championing volumetric and 4D spatial universes, he aims to unlock the full potential of the Internet, empowering users to explore and innovate without constraints.

"Humans are not made to be contained in cages," he asserts, quoting Fyodor Dostoevsky. "Our solutions are designed to liberate the human spirit, enabling people to follow their instincts and explore the Web as freely as they do the physical world."

Philosophy and Influences: Guiding Principles

For Mr. Heully, personal and professional growth stems from a blend of instinct, resilience, and intellectual curiosity. He believes in the power of authentic information and the importance of self-trust. His journey has been shaped by countless role models—not just famous figures, but everyday individuals who inspire through their authenticity and actions.

"In every human being, there is a role model to follow," he notes. This philosophy

has guided him through both triumphs and setbacks, reinforcing his belief in the transformative power of perseverance and self-belief.

Future Vision: Empowering a Global Community

Looking ahead, Mr. Heully envisions a world where technology serves as a bridge, not a barrier. His goals for the next decade include building an international team to advance the innovative solutions pioneered by New3S. By fostering collaboration and sharing knowledge, he aims to support individuals and organisations in achieving their ambitions.

"The time has come to amplify our resources and extend our reach," he declares. With plans to open New3S's capital and enhance its capabilities, he is poised to leave a lasting legacy that transcends industries and borders.

Legacy: A Brighter Tomorrow

At the heart of Mr. Heully's aspirations lies a profound commitment to enhancing the human experience. From magnifying Earth's greatest systems to exploring the cosmos, his work is driven by a desire to push boundaries and inspire others to do the same. As he eloquently puts it, "Our ability to learn and adapt is the key to a better life."

Mr. Herve Heully's journey is a testament to the power of curiosity, courage, and innovation. Through his contributions to technology, education, and global collaboration, he exemplifies the brilliance that Brilliance Magazine celebrates. His story is not just one of personal triumph, but an invitation for all of us to embrace the unknown and create a legacy that resonates for generations to come.

KALLIE CARTER

*Redefining Leadership with Purpose
and Passion*

Kallie Carter's journey to success is one of resilience, vision, and unyielding dedication. From her formative years to her current professional triumphs, Kallie has continuously embraced challenges and opportunities with a unique blend of ambition and empathy. Her story, as shared with Brilliance Magazine, highlights the transformative power of determination, innovation, and a deep commitment to improving the lives of others.

Early Life and Background

Growing up, Kallie was deeply influenced by her family's entrepreneurial spirit. Her grandfather, an inventor and entrepreneur, revolutionized the aircraft assembly industry with his automated Drivmatic fastening process, which became the industry standard. Her other grandfather, an immigrant to the United States, exemplified self-reliance and motivation by building a



successful life from humble beginnings. Kallie's mother, a psychologist, imparted invaluable lessons about compassion and empathy. These influences instilled in Kallie a purpose-driven mindset, aiming to improve people's lives through innovative and transformational growth.

Challenges and Formative Experiences

Kallie's early experiences with sports, particularly tennis, were both a challenge and an escape. Tennis taught her the importance of self-belief and dreaming big. Her determination and the support of a dedicated coach propelled her from an average player to becoming a ranked junior amateur. As the oldest of five siblings, Kallie often played the role of caretaker and adviser, which honed her natural inclination to support and innovate.

Education and Initial Career

Kallie's educational journey began with a focus on becoming a physician. She pursued a degree in Human Biology, Health & Society at Cornell University. However, she soon realized that her calling lay in the pharmaceutical industry, where she could impact lives on a broader scale. She went on to earn an MBA from the Darden Graduate School of Business at the University of Virginia, positioning herself to make significant contributions to this field.

Career Beginnings and Lessons Learned

Her career in the pharmaceutical industry was marked by a desire to understand how different departments work together towards a common mission. Early roles in product

development, market research, sales, and marketing allowed her to develop a broad skill set. Her innovative mindset led her to help build a Digital/Multi-Channel Center of Excellence at a large pharmaceutical company, which became a pivotal point in her career. This experience and her continued focus in this space as it evolved to omnichannel and include AI revealed a gap in the industry that she aimed to fill through her company, The Next Level, which focuses on business and professional transformation.

Overcoming Adversity

The pandemic presented significant obstacles, but Kallie's expertise in digital technology became a crucial asset. She created an educational series to upskill digital IQ within her organization and demonstrated the effectiveness of an omnichannel marketing model. Her efforts helped her company adapt to new ways of engaging with customers and business partners, highlighting the importance of innovation and a growth mindset.

Strategies for Success

When adapting to new technology and new approaches to work, it's common to encounter two main forms of resistance: mindset and operational barriers. She believes that instilling a growth mindset is crucial to overcoming fear and resistance to change. Additionally, she advocates for a strategic approach that balances quick wins with long-term planning, ensuring enthusiasm, momentum, and sustainable success.

Achievements and Milestones

Kallie's achievements are numerous and diverse. She is a dedicated mother of two

daughters, a competitive USTA tennis player, a public speaker, and has received a number of corporate awards. Her speaking engagements and publications have earned her recognition as a visionary leader in her field. Awards such as the Breaking Through Gold Award and the Most Visionary Leader 2024 by Entrepreneur Times are testaments to her

impact and influence.

Significant Moments

One pivotal moment in Kallie's career was her role in building a Digital/Multi-Channel Center of Excellence at a large pharmaceutical company. This experience not only highlighted her innovative spirit but also positioned her as a leader in



Kallie's strategies are deeply rooted in her belief that innovation can lead to transformational outcomes. By fostering a culture that encourages experimentation and embraces failure as a learning opportunity, she has been able to drive significant advancements within her organization. Her approach to leadership is characterized by empathy, vision, and a relentless pursuit of excellence.



digital transformation. Her efforts during the pandemic, where she helped her organization transition to omnichannel marketing, further solidified her reputation as a change-maker.

Her contributions have not only driven business success but also set new standards for industry practices. By challenging traditional methods and advocating for cutting-edge solutions, Kallie has established herself as a trailblazer in the pharmaceutical sector.

Current Focus

Her current focus is on growing The Next Level and inspiring the rise of purpose-driven, authentic leaders and businesses. Kallie believes in the importance of balance, both professionally and personally. She emphasizes the need for presence, carving out space for self-care, and maintaining a joyful life. Her philosophy centers on leveraging talents, pursuing passions, and fostering environments that fuel energy and creativity.

Kallie's dedication to fostering innovation extends beyond her professional endeavors. She actively mentors young professionals, encouraging them to pursue their passions and develop their skills. Her commitment to personal growth and community engagement underscores her belief in the power of collective progress.

Influences and Philosophy

Role models such as Ruth Bader Ginsburg, Billie Jean King, and Michelle Obama have shaped Kallie's path. These women exemplify strength, intelligence, character, and grace. They were game changers who left a lasting impact on society, inspiring



Kallie to speak up, advocate for authentic leadership, and forge new paths. Their courage and determination have emboldened Kallie to voice her truths, champion purpose-driven leadership, and navigate uncharted territories.

Kallie's philosophy is deeply influenced by the principles of empathy, integrity, and resilience. She believes that true leadership involves inspiring others to achieve their full potential and creating an environment where innovation can thrive. Her approach is characterized by a relentless

pursuit of excellence and a commitment to making a positive impact on the world.

Future Vision and Goals

Looking ahead, Kallie's goals for the next five to ten years include championing purpose-driven leadership on a global scale and continuing to be an involved mother. She plans to achieve these goals by seeking broader platforms for public speaking and media, setting professional and personal intentions, and building a team of expert advisors. Her call to action invites purpose-driven professionals and

organizations to join her in pursuing their true potential.

Kallie envisions a future where purpose-driven, authentic professionals and businesses thrive, contributing to a more connected and empowered global community. She aspires to inspire others to live their truths and pursue their dreams, fostering a culture of innovation and empathy.

Her vision for The Next Level is to create a global movement that empowers individuals and organizations to reach new heights. By leveraging the power of technology and fostering a culture of continuous learning, Kallie aims to drive transformative change across industries.

Legacy and Impact

Kallie's legacy is one of empowerment. She aims to help individuals and businesses realize their

potential, championing their success and paving the way for future generations. Her impact on the professional landscape is profound, with a mission centered on facilitating business and professional transformation in anticipation of AI's revolutionary impact.

Her story is a testament to the power of dreaming big, believing in oneself, and making a lasting difference in the world. Kallie advises her younger self and others to embrace courage, push boundaries, and pursue authenticity. She emphasizes the importance of a positive mentality, genuine support, and resilience in overcoming challenges.

Kallie Carter's journey is a beacon of inspiration, showcasing the transformative power of determination, innovation, and empathy. Her vision and leadership continue to inspire others to reach their next level, embodying the true essence of brilliance.

LAV CHATURVEDI

A Visionary Leader in the Financial World

In today's fast-paced financial landscape, leadership is about more than just navigating markets and managing portfolios; it requires vision, resilience, and a commitment to innovation. Mr. Lav Chaturvedi, the Executive Director and CEO of Reliance Securities, embodies these qualities.

His journey from a young man grappling with universal challenges to leading one of India's most prominent financial institutions is a testament to his determination, strategic thinking, and unwavering dedication to personal and professional growth. Through this article, we delve into Mr. Chaturvedi's formative experiences, philosophies, and vision for the future, shedding light on the qualities that have made him a revered figure in the financial sector.

Early Life and Formative Experiences

Growing up, Mr. Chaturvedi, like many, faced the challenges of fitting in, navigating friendships, and managing academic pressures. These



experiences, though typical, were foundational in shaping his character.

“These experiences taught me resilience, adaptability, and the importance of self-belief,” he reflects. It’s clear that these early life lessons fostered a sense of perseverance that would later prove instrumental in his career. The values of empathy, hard work, and a strong moral compass, instilled during his formative years, have continued to guide him throughout his professional journey.

Educational Path: Laying the Foundations

Mr. Chaturvedi’s academic pursuits were driven by a keen interest in financial markets and investment management. He began his higher education at Syracuse University, where he pursued a degree in Finance. His passion for understanding the intricacies of financial systems and markets led him to further his education by obtaining the Chartered Financial Analyst (CFA) charter.

The CFA program, a globally recognized qualification, allowed Mr. Chaturvedi to deepen his knowledge in investment analysis and portfolio management while honing his ethical considerations in the financial industry. “The CFA curriculum was a natural progression for me,” he says, noting that it equipped him with the tools to navigate complex financial challenges and excel in his career.

Stepping into the Financial World

Mr. Chaturvedi’s entry into the financial world was both challenging and rewarding. His first major role was at



Reliance Mutual Fund as Head of Risk, a position that gave him firsthand experience in managing the complexities of fund management. “This early role exposed me to the critical importance of risk management in ensuring the financial stability of investment products,” he recalls.

Overcoming Adversity in a Rapidly Evolving World

Every successful professional faces adversity, and for Mr. Chaturvedi, the rapid pace of technological and informational evolution has been one of the

His time at Reliance Mutual Fund laid a strong foundation for his future roles, equipping him with the expertise to build robust risk frameworks and navigate market volatility. From there, Mr. Chaturvedi transitioned to Reliance Capital, where he gained broader insights into the financial services industry. These early experiences were pivotal in shaping his career, setting the stage for his current leadership role at Reliance Securities.



most significant challenges. “The constant evolution of information and technology can make it challenging to stay up-to-date and relevant,” he explains. In an age where misinformation and bias are rampant, discerning fact from fiction is paramount. Mr. Chaturvedi’s strategy has been simple yet effective: remain curious and open to learning. “Staying curious and continuously learning is essential to adapting and staying ahead of the curve,” he notes. This mindset has not only helped him overcome challenges but also kept him at the forefront of the financial industry.

Milestones: A Career Marked by Success

Mr. Chaturvedi’s career is peppered with significant milestones, none more so than his rise to CEO of Reliance Securities. “Becoming the CEO was the culmination of years of hard work, dedication, and strategic decision-making,” he reflects. Under his leadership, Reliance Securities has continued to grow and innovate, cementing its position as a key player in India’s financial services sector. For Mr. Chaturvedi, the role is more than just a professional achievement; it represents his unwavering commitment to excellence and his ability to lead through change. His success story is one of perseverance, demonstrating that with the right mindset and dedication, anything is possible.

Current Focus and the Balancing Act

At present, Mr. Chaturvedi’s focus is squarely on propelling Reliance Securities to new heights. “We’re expanding our

digital offerings, strengthening partnerships, and investing in innovative technologies to provide unparalleled value to our clients,” he says. His vision for the company is forward-thinking, aiming to place Reliance Securities at the forefront of India’s financial landscape.

However, Mr. Chaturvedi also understands the importance of balance. For him, family is the cornerstone of personal success. “I make conscious efforts to be present for my family, even amidst the demands of my career,” he shares, highlighting the importance of quality time over quantity.

Philosophies and Influences

Guiding Mr. Chaturvedi’s decisions is a philosophy rooted in long-term thinking. “Rather than focusing solely on short-term gains, I strive to make decisions that contribute to the sustainable growth and success of Reliance Securities,” he says. This philosophy reflects his belief in the importance of innovation, strong relationships, and positive societal impact. When asked about his role models, Mr. Chaturvedi credits the people around him—mentors, colleagues, and even competitors—for shaping his path. Their influence has helped him build a legacy based on ethical leadership, innovation, and social responsibility.

Looking Ahead: Vision for the Future

Looking to the future, Mr. Chaturvedi’s goals are clear. He aims to continue learning and growing as a leader while fostering a culture of innovation and mentoring the next generation of talent

within Reliance Securities. “Our people are our greatest asset,” he asserts. By investing in talent development and creating a supportive work environment, Mr. Chaturvedi is confident that Reliance Securities will continue to achieve its long-term goals. His vision is one where financial services are synonymous with trust, innovation, and exceptional customer service.

Legacy and Impact: Shaping the Future of Finance

Mr. Chaturvedi hopes that his legacy will be one of empowering clients to make confident, informed financial decisions. “I hope to leave behind a company that is synonymous with exceptional customer service,” he states. More than just a successful business leader, Mr. Chaturvedi aims to inspire future generations of business leaders and entrepreneurs. “By

demonstrating the power of innovation, ethical leadership, and a commitment to social responsibility, I want to encourage others to make a positive difference in the world,” he adds.

Words of Wisdom for Future Leaders

Reflecting on his journey, Mr. Chaturvedi offers valuable advice to those striving for success. “Don’t be afraid to take risks and embrace challenges,” he advises, underscoring the importance of resilience in leadership. For him, self-belief is key: “Believe in your abilities and potential. Self-belief is a powerful tool that can help you overcome any obstacle.” His journey serves as an inspiring reminder that with the right mindset, dedication, and ethical leadership, the sky is the limit.

Mr. Lav Chaturvedi’s journey from a young man facing everyday challenges to a highly respected leader in the financial industry is a story of resilience, innovation, and strategic foresight. As he continues to lead Reliance Securities into the future, his legacy is already being cemented as one of ethical leadership, customer empowerment, and positive societal impact. Through his vision and unwavering commitment to excellence, Mr. Chaturvedi is not just shaping the future of finance but also inspiring future generations to follow in his footsteps.

LEE ANNE KASSEL

Queen of Resilience and Vision



In the dynamic world of entrepreneurship, certain individuals stand out as beacons of determination, innovation, and resilience. Ms. Lee-Anne Kassel, a name synonymous with excellence and empowerment, epitomises these qualities. From her formative years to her current global ventures, Lee-Anne's journey is a testament to the power of hard work, vision, and a commitment to making a lasting impact.

A Childhood of Inspiration and Legacy

Lee-Anne Kassel's early life was steeped in joy, inspiration, and a family legacy of entrepreneurship. Her father, Raymond Kassel, played a pivotal role in shaping her outlook on life. "From the outset, I've been inspired by my father's words to reach for the stars and always strive for excellence," she reflects. These formative lessons laid the groundwork for a future defined by success.

As a child, Lee-Anne's natural talents in art and mathematics hinted at her innovative spirit. Her family's entrepreneurial

ethos further nurtured her ambition, instilling a strong work ethic and the importance of taking responsibility for one's decisions. These principles became the bedrock of her future endeavours, teaching her the value of perseverance and calculated risk-taking.

Educational Foundations and the Birth of a Visionary

Lee-Anne's educational journey reflects her dedication to self-improvement and excellence. In 1992, she matriculated and earned a Damelin bookkeeping

Her early career experiences as a waitress and cashier may seem modest, but they provided invaluable lessons. "Customers are your kings and queens," she says, encapsulating her philosophy of customer-centric business. These roles honed her interpersonal skills and deepened her understanding of the fundamentals of running a successful enterprise.

Rising Above Challenges

No entrepreneurial journey is without obstacles, and Lee-

agreements.

"Your mindset must always be, 'I win,'" she asserts. This unwavering determination, combined with strategic decision-making, safeguarded the integrity of Kasselot Evanesse. Today, the brand stands as a testament to her resilience and commitment to excellence.

Celebrating Achievements

Lee-Anne's accomplishments are as diverse as they are impressive. Winning the Fair Lady Businesswoman of the Year Award in 2000 was a turning point, igniting her passion to innovate further. In 2008, she became the first South African finalist for the Cartier Women's Initiative Awards, a recognition that introduced her to the international stage and brought invaluable business insights.

Recent accolades, including a bronze Stevie Award in America and the Emerging Company of the Year Award from the Asian-African Chamber of Commerce, reflect Evanesse's growing global footprint. These milestones underscore the brand's commitment to quality and innovation, cementing its position as a leader in its industry.

Current Endeavours and Global Aspirations

Today, Lee-Anne is focused on expanding Evanesse's reach in the international market, with a particular emphasis on America. The company's patented products, designed to meet the needs of mothers and babies, are poised to revolutionise the industry. "Our goal is to make Evanesse a household name for mums, keeping them dry and comfy," she shares.



diploma with distinction. This academic achievement, coupled with her passion for innovation, fuelled her entrepreneurial aspirations. In 2000, she was honoured with the Fair Lady Start-Up Business Award, a milestone that marked the genesis of Kasselot Evanesse (Pty) Ltd.

Anne's path was no exception. She faced one of her most significant challenges with business partners who sought to undermine her company by producing counterfeit goods. Resolving this required meticulous legal action, including securing patents, trademarks, and ironclad

Balancing her professional ambitions with personal life is a seamless endeavour for Lee-Anne, driven by her passion for her work. "I am Evanesse," she says proudly. With her family's unwavering support, she continues to steer the brand towards new heights.



Guided by Wisdom and Inspiration

Lee-Anne's philosophy is deeply rooted in the lessons imparted by her father. "Fly like a butterfly and sting like a bee," he would say, encapsulating the essence of resilience and strategy. She also draws inspiration from figures like J.K. Rowling and the Kardashian family, who exemplify the transformative power of hard work and determination. Her belief in surrounding herself with winners has been instrumental in her success. "Winning becomes the only option when you consistently engage with driven individuals," she remarks. This mindset has not only shaped her career but also influenced the culture of Kasselot Evanesse.

Vision for the Future

Looking ahead, Lee-Anne envisions a future where Evanesse becomes synonymous with comfort and innovation for mothers and babies worldwide. Her ambitious plans include expanding the product range to include sportswear, ensuring the brand caters to a broader audience.

Personally, she looks forward to taking time to travel and relax, embracing the moments that bring balance to her dynamic life. However, her primary focus remains on making Evanesse a global leader in its field, one country at a time. "Quality, convenient designs, and revolutionary technology will drive our success," she affirms.

Leaving a Legacy

Lee-Anne is committed to leaving behind a legacy of empowerment and excellence. "Evanesse is about making mums feel like comfortable queens," she explains. By providing innovative solutions

for new mothers, the brand not only enhances daily life but also reduces the environmental footprint through sustainable practices.

Her dedication to customer satisfaction is at the heart of Kasselot Evanesse's mission. "Our customers are our queens," she emphasises, a principle that guides every aspect of the business. Through innovative products and ethical practices, Lee-Anne aims to make a lasting impact on the world.

Her company's efforts to foster sustainability are further exemplified by their launderable nursing pads and bras, which significantly reduce the reliance on disposable alternatives. This forward-thinking approach not only supports environmental conservation but also promotes affordability and convenience for mothers globally.

Words of Wisdom

Reflecting on her journey, Lee-Anne offers sage advice to aspiring entrepreneurs: "Due diligence is critical when choosing business partners. Persistence and perseverance are the keys to long-term success." She also emphasises the importance of professional guidance and strategic advertising, urging others to take their time with critical decisions.

For those facing challenges, her message is one of resilience: "Losses are part of the journey. Stay calm, learn from the experience, and move forward with informed decisions."

A Beacon of Brilliance

Ms. Lee-Anne Kassel's story is one of inspiration, resilience, and unwavering commitment to excellence. Through Kasselot Evanesse, she continues to

transform lives, empowering mothers and setting new standards in innovation and sustainability. Her journey is not just a testament to her brilliance but also a shining example for others to follow.

Her passion for creating meaningful change extends beyond products and services. By fostering a culture of innovation, sustainability, and customer-first values, Lee-Anne Kassel is shaping a future where businesses prioritise impact as much as profit. She embodies the spirit of brilliance, reminding us all that with vision and determination, the sky is not the limit — it's just the beginning.

By supporting the aspirations of mothers, empowering employees, and making strides in environmental sustainability, Lee-Anne is building a future that is brighter and more inclusive for all. Her work is a shining example of what can be achieved when purpose and passion intersect, leaving an indelible mark on the world.



LISA J CRAWFORD

*A Journey of Strength, Service,
and Lasting Legacy*



In the ever-changing landscape of modern leadership and entrepreneurship, Lisa J Crawford stands as a beacon of strength, humility, and a living example of how adversity, when embraced with the right mindset, can lead to profound personal and professional success. A woman whose life story is one of transformation, resilience, and service to others, Lisa's journey from a challenging childhood to an influential figure in her field is both inspiring and motivational. Her story, a feature in Brilliance Magazine's Collector's Edition, "Voices of Brilliance," serves as a testament to the power of overcoming adversity, the importance of community, and the legacy of family.



Early Life and Family Influences

Lisa's early years were deeply shaped by her family's approach to kindness, empathy, and an open-door policy that welcomed neighbours and strangers alike. Growing up, Lisa witnessed her mother's hospitality, feeding anyone who entered their home, and her sister's generosity, such as the moment her sister gave her shirt to a freezing woman on the street. It was acts like these that planted the seeds of compassion and empathy in Lisa, values she continues to carry forward.

Yet, despite the loving and giving environment of her home, Lisa faced significant challenges outside of it. Considered "disrespectful" by some family members because she spoke her mind and corrected adults, she learned early on the pain of silence. As she grew older, this struggle with being misunderstood and her reluctance to voice her feelings became a recurring theme, shaping the person she is today—a woman who has mastered the art of overcoming obstacles and using them as fuel for her success.

Educational Pursuits:

Persistence Amid Adversity

Lisa's educational journey is a reflection of her determination and resilience. After initially enrolling at East Tennessee State University (ETSU) for two semesters, she shifted her focus but never gave up on learning. Juggling the demands of being a mother to two children in different schools and without the luxury of a car, Lisa persevered to earn her Associate's Degree in Communication from Chattanooga State. Not one

to stop there, she went on to complete her Bachelor's in Organisational Management from Bethel University, even while battling the challenge of being blinded in one eye during her final quarter. Her determination to graduate with honours in the face of such adversity speaks volumes of her character.

This grit and resolve have been instrumental in Lisa's career. From her first job as a hostess at Red Lobster to her roles in the service industry, working with disabled individuals, and serving in hospitals, Lisa learned the importance of making others feel comfortable and safe—an ethos that has guided her throughout her life.

Overcoming Adversity: A Mindset Shift

Lisa's path to success has not been without its hurdles. Throughout her career, she faced adversity both from within and from external sources. One of her most significant challenges was overcoming the feeling of being "not good enough." This insecurity was reinforced by a manager who undervalued her work ethic, despite her achievements as a Platinum Sales Manager. However, instead of allowing these negative experiences to define her, Lisa made a pivotal mindset shift. She recognised the power of self-belief and began to see herself as an expert in her field. Once she embraced her worth, everything changed—she no longer let external validation dictate her sense of self-worth, and her confidence soared.

This transformation allowed Lisa to overcome her self-doubt and become the powerful



Beyond the accolades, Lisa's most cherished role is that of a mother and grandmother. She has made it a point to create opportunities for her family, ensuring that her children and grandchildren are not only involved in her work but are contributors in their own right. At just 15, her eldest grandchild became a published author, continuing the legacy of achievement and creativity that Lisa has worked so hard to build.



force she is today. Her story is a reminder that adversity, when approached with the right mindset, can be the catalyst for personal growth and professional achievement.

**Professional Achievements:
From Best-Selling Author to
Global Speaker**

Lisa’s accomplishments are as varied as they are impressive. She has taught 300 sophomores how to secure jobs through a Chamber of Commerce programme, an achievement that earned her the prestigious Volunteer of the Year award.

As a published author, Lisa has written several books, some of which have achieved international best-seller status. Perhaps one of the most fulfilling moments of her career was sharing a platform with Les Brown, a dream she had nurtured since her twenties, which came to fruition in her fifties.

A Bold Step into the Unknown

A defining moment in Lisa’s career came in 2016 when she lost her job in the hotel industry. Rather than retreating in fear, Lisa made a bold move, taking on a position as a travelling Real Estate Lease-Up Agent. This role saw her move between five different states in just ten months, learning five new systems in the process.

It was a leap of faith that propelled her into the next phase of her career—working in the Hospitality Task Force.

This opportunity not only allowed Lisa to work in an industry she loved but also gave her the chance to travel and build new relationships across the United States.

Current Endeavours and Future Goals

Today, Lisa is focused on two primary goals: becoming a keynote speaker at universities and releasing a book on human trafficking. Her ambition to speak at institutions with hospitality and business departments reflects her desire to give back to the industries that have shaped her. At the same time, her forthcoming book aims to raise awareness and provide financial support to investigators and victims of human trafficking, demonstrating her commitment to using her platform for good.

Looking forward, Lisa has set her sights on becoming a TEDx speaker and continuing her philanthropic efforts. She envisions creating opportunities for individuals affected by domestic violence and helping men who struggle

to find their place in the world. Her goal is to speak in every state and country on her personal list, using her voice to inspire, uplift, and empower others.

A Legacy of Service and Generational Wealth

Lisa's ultimate goal is to leave a lasting legacy for her family. She is dedicated to ensuring that her grandchildren own land and experience as much of the world as possible. Through her writing, speaking engagements, and philanthropic work, Lisa aims to provide hope and peace to those who suffer in silence. Her vision is to create a global programme that will continue to assist people long after she is gone, ensuring that her impact is felt for generations to come.



In a world where many strive for success, Lisa J Crawford stands out for her commitment to service, her resilience in the face of adversity, and her unwavering belief in the power of legacy. Her journey is a reminder that true success is not just about personal achievement—it's about lifting others, creating opportunities, and leaving the world a better place.

LUCIA DORE

Navigating Global Frontiers with Insight, Integrity, and Innovation

In this edition of Brilliance Magazine, we spotlight Lucia Dore, a remarkable financial journalist whose career spans continents, industries, and groundbreaking innovations. From her early years in New Zealand to her extensive work in the UK and the Middle East, Lucia has not only excelled in her field but has also demonstrated a deep commitment to exploring new frontiers, whether through investigative journalism, education, or disruptive technologies. This is her journey—a story of resilience, accomplishment, and an unwavering drive to make an impact.

Early Life and Influences

Lucia's journey began in New Zealand, where her interest in global issues and economics took root. Growing up in a family that valued curiosity and intellectual engagement,

Lucia found herself drawn to the complexities of finance and international affairs from a young age. "My family always encouraged me to explore the world beyond our borders, and that sparked my interest in understanding different economies and how they work," she recalls. Her upbringing instilled a deep sense of purpose in her, setting her on a path to explore and contribute to the world on a global scale.

However, her journey was not without its challenges. Coming from a relatively small country, Lucia faced the difficulties of accessing broader opportunities in an increasingly interconnected world. Yet, these obstacles only served to fuel her ambition. "New Zealand's size and geographical isolation taught me to think creatively and find ways to connect with the world, despite the distance. It's been a



valuable lesson in persistence."

Education and Early Career

Driven by her passion for economics, Lucia pursued a role at the New Zealand Treasury, where she forecasted inflation and operating surplus. Although this role was crucial

in shaping her understanding of financial mechanisms, it wasn't long before her thirst for deeper knowledge led her to pursue journalism at Canterbury University. There, she won the prestigious Robert Bell Travelling Scholarship, which provided her with the

opportunity to research a topic in the UK, which was how to improve the standard of financial journalism in New Zealand. This pivotal moment marked the beginning of a new chapter in her life.

Upon moving to the UK, Lucia embarked on her journalistic career, focusing on banking, finance, and technology. She worked as both a freelance journalist and an editor for various prominent publications, gaining invaluable insights into these rapidly evolving industries. Lucia's time in the UK taught her to adapt to new environments quickly and to hone her investigative skills, particularly through her project on improving financial journalism standards.

Overcoming Adversity

Lucia's transition from New Zealand to London presented its fair share of challenges. Moving to a city with which she was unfamiliar, without any established connections, was daunting. "London was much bigger than I was used to, and I had to start from scratch. But that's youth for you! You learn to navigate the unknown." Despite these initial hurdles, Lucia found her footing, working at the magazine Retail Week, on short-term contracts and eventually landing roles that took her around the world, including a position as editor of Asset Finance and Leasing Digest at Euromoney.

However, her move from London to the Middle East proved even more challenging. Navigating the cultural and professional complexities of a new region, Lucia had to learn not only the intricacies of the local business landscape but also how to integrate herself



into a vastly different way of life. Her role as editor at Mergermarket, a news service offering proprietary information on mergers and acquisitions, which entailed overseeing journalists across the Middle East and North Africa, was both demanding and rewarding. "It was a steep learning curve, but it also offered immense professional and personal growth," she reflects.

Achievements and Milestones
Over the course of her career, Lucia has accumulated a wealth of accomplishments. From her investigative work in New Zealand to her editorial

Her role as editor at Mergermarket, a news service offering proprietary information on mergers and acquisitions, which entailed overseeing journalists across the Middle East and North Africa, was both demanding and rewarding. "It was a steep learning curve, but it also offered immense professional and personal growth," she reflects.



leadership roles in the UK and the Middle East, her professional achievements are numerous. One of the highlights of her career was her work at Mergermarket, a role that significantly shaped her understanding of the global financial landscape.

Lucia also takes great pride in her documentary work. Upon returning to New Zealand in 2014, she completed an MA in Fine Arts with a focus on documentary filmmaking. Her documentary, “Stepping Up: NZ’s Response to the Refugee Crisis,” was ahead of its time in examining global refugee issues. This project allowed her to combine her journalistic expertise with her passion for social impact.

Current Focus and Balance

Today, Lucia continues to leverage her diverse skill set as a freelance journalist while exploring new opportunities in the realm of digital education and media. She has developed an online Business English course aimed at entrepreneurs and professionals looking to enhance their communication skills in the corporate world. Lucia’s latest venture is the early-stage development of a mediatech platform, Bizdore, which will serve as a research and academic report hub. This innovative project aims to bridge the gap between academia and practical business applications.

Balancing her professional ambitions with her personal life is a constant challenge for Lucia, who admits to sometimes feeling overwhelmed by day-to-day demands. “I find myself ‘firefighting’ more than I’d like, but I’ve learned to delegate

and focus on the bigger picture.” With the help of a virtual assistant, she is working toward creating more time for long-term visioning while still managing the operational aspects of her business.

Guiding Philosophies and Influences

At the core of Lucia’s decision-making process is a commitment to integrity and a belief in the importance of continuous learning. “I’ve always been guided by the philosophy that knowledge is power. The more you know, the better equipped you are to make meaningful decisions, whether in business or life.” This approach has served her well, enabling her to navigate diverse industries and cultures with grace and adaptability.

Lucia draws inspiration from a variety of role models, both personal and professional. “I’ve been fortunate to meet people from all walks of life, each of whom has shaped my perspective in some way. But if I had to choose, I’d say my greatest influences have been the people who show resilience in the face of adversity.”

Future Vision and Legacy

Looking ahead, Lucia’s goals for the next five to ten years are ambitious yet focused. She plans to expand Bizdore and establish it as a leading platform for research and academic collaboration. In addition, she hopes to continue developing innovative educational tools that will empower individuals across the globe to succeed in their respective fields.

When asked about her legacy, Lucia is clear about the impact she hopes to leave behind. “I

want people to remember me as someone who contributed to a deeper understanding of the world—whether through journalism, education, or technology. My goal is to create lasting change, particularly in how we approach global issues like economics, politics, and social justice.”

Words of Wisdom

Reflecting on her journey, Lucia offers advice to her younger self and to others seeking to

overcome challenges. “Trust the process. Things might not always make sense in the moment, but every experience adds up to something bigger. Keep pushing forward.” Her key lesson for others is simple: resilience and adaptability are the keys to long-term success.

As Lucia Dore continues to forge new paths in journalism, education, and technology, she stands as a testament to the power of perseverance and the importance of staying true to one’s values. Her story is one of brilliance—an inspiration to all who seek to make their mark on the world.



GENERATIVE AI IMAGE

THE GLOBAL SHIFT

The business world is witnessing a transformative era as women step into leadership roles and redefine power and influence. Across industries, women are proving that leadership is not about gender but about vision, collaboration, and purpose. By breaking barriers and challenging outdated norms, women are creating a new paradigm of leadership—one rooted in inclusivity, empathy, and innovation.

This global shift is about more than representation; it's a reimagining of what leadership can and should be. Women are championing diverse perspectives and reshaping organisational cultures to prioritise equity, creativity, and sustainability, ultimately driving progress in businesses and communities alike.

Women Redefining Power and Influence in Business

The Rise of Women in Leadership

The growing presence of women in leadership roles is reshaping industries and inspiring change. From CEOs of multinational corporations to entrepreneurs transforming markets, women are demonstrating the tangible benefits of diverse leadership. Research shows that companies with gender-diverse teams outperform

their counterparts, highlighting the critical role women play in driving innovation and resilience.

This rise is fuelled by increased access to education, changing societal norms, and women's relentless pursuit of equal opportunities. By stepping into roles traditionally dominated by men, women are showing that effective leadership is about adaptability, vision, and the

ability to inspire—not outdated stereotypes.

Redefining Power

Historically, power in business has often been equated with dominance and control. Women, however, are redefining power as a force for collaboration, empathy, and empowerment. Their leadership style fosters trust, inclusivity, and shared accountability, creating work environments

This redefinition of power goes beyond individual behaviour. Women leaders are implementing strategies that prioritise equity, work-life balance, and employee well-being, demonstrating that businesses can succeed while promoting fairness and inclusion. Their approach proves that true power is not about control but about creating opportunities and inspiring others to achieve their best.

where employees feel valued and motivated.

Women Entrepreneurs Driving Change

Beyond corporate boardrooms, women entrepreneurs are reshaping industries and driving economic growth. Women-owned businesses are thriving globally, contributing significantly to innovation and job creation. From technology to social enterprises, female entrepreneurs are leveraging bold ideas to solve real-world challenges.

Many women entrepreneurs also champion purpose-driven businesses, integrating social and environmental impact into their ventures. By aligning profit with purpose, they are setting a new standard for entrepreneurial success and inspiring others to follow suit.

Overcoming Challenges

Despite their growing influence, women continue to face challenges, including gender bias, unequal pay, and limited access to funding. However, these barriers have only strengthened women's resolve

to create change. Mentorship and advocacy networks are helping women navigate these challenges, offering support, guidance, and opportunities for professional growth.

By fostering solidarity and sharing their knowledge, women leaders are building pathways for the next generation, ensuring progress is not just achieved but sustained.

Inspiring the Next Generation

The rise of women in leadership is inspiring younger generations to pursue their ambitions without fear of barriers. Female leaders are role models, showing that it's possible to succeed while remaining authentic and true to one's values.

This inspiration is essential for shaping a future where diversity and inclusion are the norm. As more women take on leadership roles, they are creating a ripple effect, empowering others to follow in their footsteps and challenging outdated stereotypes about leadership.

Driving Innovation and Sustainability

Women leaders often bring a fresh perspective to problem-solving, focusing on long-term goals and sustainability. In industries such as technology, healthcare, and renewable energy, women are spearheading groundbreaking initiatives that address global challenges while fostering growth.

Their approach to innovation extends to organisational strategies. By championing employee well-being, flexible work policies, and diverse teams, women leaders are creating environments where creativity and collaboration can thrive.

A Collective Responsibility

The shift toward greater gender equality in business is not a solitary effort—it requires collective action. Men, women, and organisations must work together to break down barriers and foster inclusive cultures. Diverse leadership teams drive better decision-making and stronger performance, making inclusivity not just a moral imperative but a business advantage.

Organisations can support this shift by addressing pay

gaps, providing leadership development opportunities for women, and embedding diversity and inclusion into their core strategies. These efforts ensure that the progress made today becomes the foundation for a more equitable tomorrow.

A Legacy of Leadership

As women continue to redefine power and influence in business, they are building a legacy of resilience, collaboration, and purpose. Their contributions are reshaping industries, challenging norms, and setting new standards for leadership in the 21st century.

This global shift is more than a trend—it's a movement. By leading with empathy, equity, and innovation, women are creating a future where leadership is as diverse and dynamic as the world it serves.

Women's stories remind us that power is not about authority but about inspiring others and driving meaningful change. As more women step into leadership roles, they are shaping a brighter, more inclusive future where barriers are replaced by opportunities and leadership reflects the diversity of humanity.



GENERATIVE AI IMAGE

MADDY GUPTA

Turning Challenges into Triumphs, Building a Greener Tomorrow with Purpose and Passion



In a world increasingly attuned to sustainability, Madhur Gupta—fondly known as Maddy—stands as a beacon of innovation and dedication. As the founder and CEO of Manhari Group, Maddy has carved a remarkable path in the metal recycling industry, transforming challenges into opportunities and building a legacy rooted in environmental stewardship, technological advancement, and unwavering family values.

A Humble Beginning with Grand Aspirations

Born in a small town near Delhi, India, Maddy's early life was shaped by the values of hard work, perseverance, and a close-knit family. His journey to Melbourne for higher education marked a pivotal moment in his life, symbolising both ambition and the courage to embrace the unknown. While leaving behind his family was a significant sacrifice, it was this very move that laid the foundation for his remarkable career.

Graduating from Monash University, Maddy ventured into the business world with an eye





E-waste & solar recycling, thereby expanding its role in the circular economy. In welcoming Revert Group, whose guiding principle is “Waste-to-product solutions by way of Recycling, Rediverting, and Reverting,” we are aligning our visions in perfect harmony

values. Alongside his wife, Pooja, who plays a pivotal role in the company’s management, Maddy has cultivated a workplace culture that prioritises trust, teamwork, and community engagement.

This ethos is evident in Manhari’s various sponsorships, including partnerships with Cricket Victoria and support for local sports teams. Such initiatives not only foster community development but also align

A Legacy of Community and Family Values

While Manhari Metals is a testament to Maddy’s business acumen, it is also a reflection of his deeply rooted family

for untapped opportunities. His early entrepreneurial foray involved recycling clothes for second-hand stores. However, his discovery of metal recycling bins ignited a passion that would define his career. This seemingly modest beginning evolved into the establishment of Manhari Metals in 2007, a company now synonymous with excellence in metal recycling across Victoria, Australia.

new site in Ballarat starting in January 2025. The Tottenham headquarters alone processes 180,000 metric tons of in-feed materials annually, including automotive scrap, white goods, and construction debris. This growth has been driven by Maddy’s relentless focus on operational efficiency and customer-centric service.

Manhari Group has also made a significant impact on the global stage, exporting approximately 90% of its outputs to over 26 countries, including industrial powerhouses like India and China. This international reach underscores the company’s ability to meet rigorous global standards, further cementing its reputation as a key player in the recycling industry.

Innovation and Operational Mastery

Central to Manhari’s success is its ownership of the entire supply chain. By staying abreast of global advancements, Manhari Group continuously upgrades its equipment to enhance productivity and sustainability. The recent acquisition of Revert Group exemplifies this commitment, enabling the company to diversify into tyres,



One of Maddy’s proudest achievements is the implementation of an integrated management system across all Manhari sites. This initiative has bolstered customer confidence and reinforced the company’s reputation for quality and reliability.



The Rise of Manhari Metals: A Commitment to Excellence

From its inception, Manhari Group has embodied a vision of sustainable waste management and resource conservation. Under Maddy’s stewardship, the company has grown from a small operation to an industry leader with three expansive sites in Tottenham, Horsham, Ararat and fourth

FEATURE STORY

with the company's mission to create opportunities for emerging talent.

Challenges and Triumphs

Like any visionary leader, Maddy has faced his share of challenges. Navigating the complexities of a globalised recycling market, with its volatile pricing and stringent quality standards, demanded resilience and adaptability. Yet,

through strategic planning and a commitment to excellence, Manhari Group has consistently achieved profitability, even amidst economic fluctuations.

Pioneering a Sustainable Future

Looking ahead, Maddy's vision for Manhari Group extends beyond traditional recycling. Over the next decade, the company aims to transition

into a comprehensive circular economy enterprise. This strategic evolution will involve the establishment of new plants dedicated to sustainable practices, helping Victoria meet its environmental goals.

"Transitioning to a circular economy model is our way of contributing to a sustainable future for Victoria," Maddy explains. "At Manhari, we

believe in the power of innovation and the importance of staying ahead of global technological advancements."

Reflections and Insights

Reflecting on his journey, Maddy attributes his success to hard work and a willingness to learn from failures. His advice to aspiring entrepreneurs is simple yet profound: "Never shy away from challenges. Each obstacle is an opportunity to innovate and grow."

Maddy's story is a testament to the transformative power of vision and determination. Through Manhari Metals, he has not only built a thriving business but also set a benchmark for sustainable practices in the recycling industry.

Building a Greener World Together

Manhari's growth story is intricately linked with its mission to create a cleaner and greener planet. By offering comprehensive recycling solutions, the company not only mitigates waste but also educates communities about the importance of sustainability. Maddy's leadership has ensured that Manhari is more than just a business; it's a movement towards a better future.

With an unwavering focus on fostering local talent and supporting community initiatives, Maddy's efforts have solidified Manhari Metals as a trusted and valued partner within Victoria. Partnerships with local sports teams and events, such as the partnership with Cricket Victoria, highlight the company's dedication to uplifting the community.



Beyond its operational success, Manhari Group commitment to education and awareness campaigns has made significant strides in transforming public perception of recycling.

Manhari Group has also introduced innovative schemes to incentivise businesses and individuals to adopt recycling. Through free pickup services and community workshops, the company not only simplifies recycling processes but also makes sustainability accessible to all. These efforts have further cemented Manhari's role as a leader in environmental responsibility.

The company's proactive approach includes collaborations with councils Transfer stations to streamline waste management systems and promote circular economy initiatives. These collaborations are designed to create scalable models that can be replicated across regions, amplifying the impact of their sustainability efforts. Additionally, Manhari Group has begun exploring partnerships with technology firms to

develop AI-driven solutions for waste segregation, ensuring precision and reducing manual intervention.

A Visionary Path Forward

Madhur Gupta's journey encapsulates the essence of modern leadership—balancing innovation with responsibility and ambition with compassion. Under his guidance, Manhari Metals has not only set benchmarks in the recycling industry but also illuminated the path for sustainable business practices worldwide. As he and his team chart new horizons, they embody a commitment to creating an enduring impact, one that blends profitability with purpose and growth with environmental stewardship.

The future of Manhari Group is as dynamic as its founder's vision—a future that promises to inspire industries, empower communities, and pave the way for a truly circular economy. With Maddy Gupta at the helm, the story of Manhari Metals is not just a narrative of success but a testament to what can be achieved when purpose and passion converge.



As Maddy puts it, “Every piece of scrap has a story. At Manhari, we’re committed to turning those stories into opportunities for conservation and innovation.”



MICHAEL FLANDERKA

*Charting a Legacy of
Innovation and Impact*



Michael Flanderka's story is one of resilience, reinvention, and the relentless pursuit of a meaningful legacy. From his humble beginnings in Australia, where his immigrant parents laid the foundation of his values, to becoming a trailblazer in the realms of automation and artificial intelligence (AI), Michael exemplifies what it means to lead with purpose, courage, and



innovation. His journey is not just about personal success but about using his skills to inspire transformation and make a lasting difference.

Early Influences: A Foundation of Integrity and Hard Work

Born to Sri Lankan immigrants who arrived in Australia with just \$2 to their name, Michael's upbringing was steeped in the values of hard work, dedication, and family. His father, a self-

made accountant, worked tirelessly to provide for his family while completing his education, instilling in Michael an unyielding belief in the power of perseverance.

“My parents taught me the importance of kindness, compassion, and integrity,” Michael reflects. “We may not have been rich, but we were always provided for, and I learnt to appreciate the value of earning one’s way to success.”

One of his earliest jobs, cleaning cinemas for \$5 an

Educational Pursuits: Building Blocks of a Visionary

Michael’s academic journey was guided by his fascination with business dynamics. High school studies in accounting, economics, and law paved the way for a Bachelor of Commerce degree. His entry into Ernst & Young, one of the Big Four accounting firms, marked the start of a stellar career in tax and auditing, further solidified by his Chartered Accountant qualification.

However, Michael’s thirst

hours of research and testing have made me who I am today,” he shares.

A Career of Courageous Pivots

Michael’s professional life began at Ernst & Young, where he transitioned from audit to tax, embarking on a 15-year journey as one of Australia’s leading tax practitioners. Yet, his career wasn’t defined by comfort zones. A move into corporate roles taught him the art of leadership, stakeholder management, and advocating for industry-wide progress.

The defining pivot came after a profound personal loss: the passing of his first wife to a rare cancer. Faced with the responsibility of raising his two children alone, Michael reassessed his priorities. “I realised I needed to focus on what made my heart happy—being present for my family rather than chasing corporate goals,” he recalls. This shift led to his boldest professional reinvention: transitioning from a tax adviser to a technology

entrepreneur.

Through his company, Data Interactive, Michael channelled his passion for solving real-world problems using AI and automation. The journey was fraught with challenges, but his resilience, courage, and business acumen helped him carve a unique niche in an emerging industry.

Achievements and Milestones: A Testament to Perseverance

From humble beginnings, Michael grew Data Interactive into a thriving enterprise. Today, the company serves clients across Australia, offering cutting-edge solutions in process automation and AI. Notable accolades, such as being a finalist in innovation awards and speaking at industry events, reflect his significant contributions to the business community.

Personally, Michael’s life was revitalised when he met his new wife. Her unwavering



hour, underscored this ethos. It wasn’t glamorous, but it ignited in him a deep appreciation for self-reliance and humility. Coupled with an innate curiosity for problem-solving and a love of technology, Michael’s formative years shaped his values and future ambitions.

for knowledge extended beyond traditional education. His self-taught expertise in automation and AI exemplifies his commitment to lifelong learning. “The discipline from my structured accounting education gave me the hunger to dive deep into emerging fields like AI. Thousands of

“Educating others about the potential of AI and witnessing the transformative impact on businesses has been incredibly rewarding,” Michael says. “It’s a far cry from my early tax days, where conversations were less exciting than discussing the AI revolution at a BBQ!”



support and encouragement was pivotal as was the joy of welcoming another child into his blended family. “The combination of love, family, and purpose has been the greatest gift in my life,” he notes.

A Vision for the Future: Transforming Lives and Businesses

Michael’s ambitions are both personal and professional. On the personal front, he prioritises balance, embracing moments with his family while instilling in his children the values that have guided him. Professionally, he envisions Data Interactive unlocking 1 million hours of productivity for Australian businesses by 2030, aligning with his aggressive growth targets.

In parallel, he is building a private equity firm aimed at disrupting industries with like-minded partners. This vision is rooted in his philosophy of “progress over perfection” and his belief in using technology to enhance human potential.

“AI is not just about efficiency—it’s an opportunity to reimagine how we connect, create, and grow as humans,” he asserts. His belief in aligning technology with humanity underscores his goal of creating solutions that enhance not only businesses but also lives.

Philosophy and Influences: Leading with Values

Michael’s guiding principles are strikingly simple yet profound: “Treat people the way you want to be treated.” Whether managing his team, interacting with clients, or spending time with his family, his actions are anchored in integrity and compassion.

He credits his father for his work ethic, his mother for her unconditional love, and his wife

for her unwavering support. In business, his mentor Aaron Sansoni has been instrumental in shaping his approach to leadership and life. "Aaron's focus on balancing business success with other pillars of life—community, family, and love—has deeply influenced my path," Michael shares.

A Legacy of Impact

Looking ahead, Michael's ultimate goal is to leave a legacy defined by measurable impact. Through his charity, Yellow Butterfly Foundation, he plans to advance cancer research while continuing to empower business owners with the knowledge and tools to thrive in an AI-driven world.

"My wish is that my presence on this earth sparks curiosity, innovation, and transformation in others," Michael reflects. "I hope to create a ripple effect that enhances lives and livelihoods while inspiring others to embrace their own potential."

This legacy is not just about

what Michael achieves but about the impact he facilitates for others, a testament to his belief in the shared potential of humanity.

Words of Wisdom

When asked to reflect on his journey, Michael offers advice for those navigating challenges: "Focus on the next step, not the whole mountain. Progress over perfection works, and knowing your 'why' provides clarity and direction."

To his younger self, he would simply say: "Never stop improving. Failure is the path to success, and when opportunities arise, step through the door."

Final Reflection

Michael Flanderka's journey is a testament to the power of resilience, innovation, and purposeful living. From cleaning cinemas to revolutionising industries, his story inspires us to lead with courage, embrace change, and leave a legacy that transcends personal ambition.



As we look to the future, Michael's unwavering commitment to transforming businesses and lives through AI is a powerful reminder of the boundless possibilities that arise when we align our passions with our purpose. His story, rooted in values and fuelled by vision, encourages us all to strive for progress, not perfection, while leaving a meaningful mark on the world.

SOPHIA MANAROLIS

*Overcoming Darkness, Embracing Light:
A Story of Empowerment*



In the pages of Brilliance Magazine's Collector's Edition, Voices of Brilliance, we celebrate individuals whose journeys have illuminated paths of growth, perseverance, and empowerment. Among these luminaries is Ms. Sophia Manarolis, whose life story is one of profound personal transformation, resilience, and an unwavering commitment to mental health advocacy. Through her experiences, Sophia has not only overcome significant adversity but also inspired countless others to navigate their challenges with self-compassion and love. Her voice, candid and reflective, is both a source of wisdom and a testament to the human spirit's ability to triumph against all odds.

Early Life and Family Background: Forged in Adversity

Sophia Manarolis was born into a hardworking immigrant family, where the sacrifices of her parents were ever-present. Her parents, driven by the need to provide for the family, often worked long hours, leaving Sophia to navigate the world largely on her own. However, in her brother, Sophia found a pillar of support and understanding. He became her safe haven, a

constant presence amidst the challenges she faced both at school and home.

Growing up with learning difficulties, Sophia's journey through education was anything but smooth. In an environment where these challenges went unnoticed, school became a battlefield. Struggling to keep up academically, Sophia often resorted to unconventional methods just to stay afloat. These early experiences were compounded by a lack of

Sophia's ability to balance perseverance with self-awareness has made her a survivor and a beacon of hope for others facing similar challenges. Her early life was marked by an enduring quest for understanding, both of herself and the world around her, a journey that would later lead her to the field of psychology.

Educational Path and the Road to Counselling

Sophia's academic journey began with a rocky start.

This marked the onset of her first of four major depressive episodes, a challenge that would test her resilience time and again.

After taking time to recover, Sophia shifted her academic focus to psychology. The care and support she received during her recovery ignited a deep desire to help others navigate their own mental health struggles, leading her to pursue a career in Counselling Psychology. Along the way, she supplemented her education with life-coaching training, further enhancing her ability to support others in their personal and professional lives.

Her early career experiences volunteering for various non-profit organisations provided Sophia with invaluable lessons in empathy, patience, and human connection. These early

roles laid the foundation for the professional success she enjoys today.

Overcoming Adversity: A Battle with Depression

Sophia's life has been punctuated by battles with depression, including multiple suicide attempts and hospitalisations. These challenges have tested her in ways few can imagine, yet they have also become integral to her journey of self-healing and empowerment. One of the most significant turning points in her career came when she made the courageous decision to walk away from a counselling job that was taking a toll on her mental health. This decision, though fraught with guilt at the time, proved to be an act of profound self-love and a catalyst for personal growth.



communication at home about her inner world, leaving her to face emotional challenges largely in isolation. Her upbringing deeply shaped the woman she is today—imbued with a fierce determination and resilience, yet also someone who has had to navigate the scars of burnout and emotional pressure.

Initially majoring in Political Science with aspirations of becoming a lawyer—largely due to paternal expectations—Sophia soon realised this path did not align with her true passions. The pressure of pursuing a career she had no genuine interest in led to a major anxiety attack and nervous breakdown during her first year of university.

In recent years, Sophia has embarked on a journey of deep healing, writing her first book, *Mom, I HAVE A PROBLEM*. Through this book, she not only shared her personal experiences with depression but also unearthed and confronted unhealed traumas. The process of writing, which she initially thought would be straightforward, turned out to be an emotional rollercoaster, often leaving her physically and emotionally drained. However, the success of the book and the outpouring of support from her readers reinforced her belief in the importance of vulnerability and authenticity in healing.



Achievements and Career Milestones

One of Sophia's proudest accomplishments is her book, which has since grown into a series. The journey of writing this book was not without its challenges—sleepless nights, emotional upheaval, and even publishing setbacks—but it also became a source of immense personal growth. Through this process, Sophia learned the true meaning of determination, a trait that has been the cornerstone of her career and personal life.

The success of her book launch, particularly the overwhelming response to its pre-sale, reinforced a vital lesson: even when it seems like people aren't engaging, they are still paying attention. Sophia's readers, many of whom had remained silent on social media, came through in unexpected ways, showing their support by purchasing her book and validating her work. This experience reaffirmed her mission to share her story and continue using her voice to advocate for mental health awareness and healing.

Current Focus and Future Aspirations

Today, Sophia is dedicated to helping stressed parents and their children find relief and connection. As a mental health advocate, she remains passionate about creating meaningful change in the lives of those she supports, particularly young adults navigating their own emotional challenges. Her work in this area continues to evolve as she balances her professional ambitions with her personal goals, including her aspiration to become a mother.

Looking to the future, Sophia's

vision extends beyond her individual practice. She dreams of expanding her impact globally through her books and her 3:16 Movement, a powerful

alive3:16

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initiative centred around gratitude and love. Sophia hopes to bring this message to people around the world, encouraging them to pause at 3:16 in the afternoon and embody gratitude. Her dream is to make "It's 3:16 somewhere" a universal slogan, symbolising a collective effort to elevate the world's emotional frequency through love and positivity.

Leaving a Legacy of Love and

Gratitude

Sophia's vision for the future is both personal and global. She aspires to leave behind a world where the conversation around mental health, burnout, and depression is no longer stigmatised. She hopes to create a legacy where gratitude and love are at the forefront of daily life, fostering a sense of inner peace that can contribute to world peace.

Her ultimate goal is for March 16th (3:16 Day) to be a recognised day on calendars worldwide, dedicated to the collective elevation of the planet's emotional frequency. Sophia's dream is not only to heal individuals but to bring peace to humanity, one grateful heart at a time.



Advice for Future Generations

Reflecting on her journey, Sophia offers powerful advice to her younger self and others facing their own struggles: Heal your wounds sooner rather than later. Love yourself unconditionally, and trust that the challenges you face will

serve as catalysts for growth. Through self-compassion, gratitude, and connection, Sophia believes that everyone can overcome adversity and emerge stronger on the other side.

In Sophia Manarolis, we see a woman whose life and career are a testament to the power of resilience, compassion, and the transformative potential of self-awareness. Her story is a beacon of hope for those navigating their own challenges, reminding us all that healing and growth are possible, no matter how dark the road may seem.



TAMIKA MOSELEY

Inspiring Healthier Lives with Nature's Gifts



In a world where chronic illness and emotional challenges are common, few individuals stand out as symbols of hope and healing. Tamika Moseley is one such figure. Her journey from a challenging upbringing in Shreveport, Louisiana, to becoming a passionate advocate for natural healing is both inspiring and transformative. Tamika's story is about more than overcoming adversity; it's about using those experiences to fuel a mission of healing and empowerment, helping others lead healthier, more fulfilling lives. This article explores her journey, achievements, and commitment to holistic health.

Early Life and Formative Influences

Tamika Moseley's early life in Shreveport, Louisiana, was marked by hardship and resilience. The youngest of four siblings, she faced significant challenges from a young age. Her father's illness placed a heavy burden on the family, prompting her mother to work multiple jobs. These experiences taught Tamika the value of perseverance and hard work. Despite financial

difficulties, she graduated from college and began a career in Corporate America. However, she soon realised her true calling lay beyond the corporate world, seeking more meaningful goals. Growing up amid financial struggles and personal loss, including her father's death due to overmedication, shaped Tamika's outlook. The most devastating moment came when her child was born with a fatal blood disease. This tragedy sparked a determination to find solutions to illness. Refusing to accept suffering as inevitable, Tamika embarked on a journey to explore natural healing methods to combat disease and promote wellness.

Educational Journey and Early Career

Determined to pursue higher education despite financial constraints, Tamika worked multiple jobs while attending night classes. She earned a Bachelor of Science in Human Relations and Business from Amberton University. However, her true passion lay in helping others heal and thrive. Tamika's career began in the transportation industry, where

she became the first female Train Dispatcher for a railroad company. She later moved to a dispatcher role in a trucking company. While these roles provided valuable experience, they took a toll on her well-being. Tamika soon realised that the corporate environment lacked personal fulfilment, prompting her to seek a more meaningful career.

Overcoming Challenges Through Mindfulness and Forgiveness

Tamika's life has been marked by significant obstacles, both personal and professional. One of the most challenging experiences was her two-year divorce, which left her emotionally drained. However, this period taught her valuable lessons about forgiveness and the interconnectedness of all people. She realised that holding onto negative emotions would only cause further harm. Understanding that the feelings she directed toward others would eventually return to her, Tamika adopted a new perspective.

To overcome these challenges, Tamika embraced mindfulness. She dedicated hours each day to meditation, deep breathing, grounding techniques, and sound frequency music. These practices helped her develop self-love and extend that love and forgiveness to others. As she continued on this path, her sense of self-worth and appreciation for life grew, allowing her to emerge stronger and more resilient.

Achievements and Milestones

Tamika's achievements reflect her dedication to natural healing and wellness. Among her most notable accomplishments is



discovering the right herbs to heal her son from sickle cell disease, preventing him from experiencing a sickle cell crisis for fourteen years. As the author of *Sickle Cell Natural Healing* and *Healing From God's Medicine Cabinet*, she shares her knowledge of natural remedies, empowering others to take control of their health.

Tamika also launched the 90-Day Everything Transformation to Better Health Program, designed to help individuals reverse chronic diseases and achieve optimal health. Her range of natural products, from herbs that support gut health to immune system boosters, demonstrates her commitment to wellness. These products address various health concerns, including liver care, skincare, and haircare.

A significant moment in Tamika's journey was her humanitarian trip to Kenya in March 2024. During this experience, she treated over 600 individuals suffering from various illnesses using herbs, minerals, and vitamins. She also taught the power of positive thinking and uplifting words. This journey reinforced her commitment to helping others achieve better health through holistic methods.

Current Focus and Endeavours

Ms. Essoussi's career Today, Tamika focuses on educating people about the importance of natural herbs in managing and preventing chronic diseases. She also advocates for right-brain healing modalities that address the emotional body. Tamika believes many suffer from illness and stresses the need to heal the mental, spiritual, and emotional aspects to achieve overall health.

Balancing her professional ambitions with her personal life, Tamika emphasises the importance of self-awareness and setting boundaries. She believes in maintaining a healthy balance through mindfulness, positive thinking, and grounding practices.

Philosophy and Influences

Tamika's philosophy is deeply rooted in spirituality. Her focus is on self-improvement, self-love, forgiveness, and recognising the unity of humanity. Influenced by spiritual leaders like Napoleon Hill, Bob Proctor, and Wayne Dyer, Tamika believes in the power of positive thinking and the importance of loving oneself.

She also understands that thoughts and emotions directly impact one's actions and outcomes in life. This awareness has led her to maintain a positive mindset and encourage others to do the same.

Future Vision and Goals

Looking ahead, Tamika's goals for the next 5 to 10 years are ambitious yet grounded in her passion for healing. She envisions travelling across countries to help people



reverse chronic diseases using natural remedies. Tamika aims to educate others on the benefits of returning to nature and employing ancestral healing methods for longevity and health. She plans to collaborate with a medical doctor in Uganda to establish a global healing initiative, starting in Africa, where many suffer from diseases eradicated elsewhere.

To achieve these goals, Tamika has launched her 90-Day Everything to Better Health Program. The funds generated will be reinvested to purchase herbs and expand her healing work worldwide. Her ultimate aim is to provide people with the knowledge and tools needed to take control of their health and live fulfilling lives.

Legacy and Impact

Tamika hopes to leave a legacy that empowers people to realise they are the creators of their own reality. She wants everyone to understand that suffering is not a necessity and that with the right mindset and natural methods, optimal health is achievable. Tamika believes that true liberation comes from self-understanding and embracing positive thoughts and actions.

She aims for her work to significantly impact the world, demonstrating that no one needs to be sick and that nature provides all the resources necessary to sustain health. By promoting holistic healing practices such as mindfulness, deep breathing, and meditation, Tamika aims to help others heal both their emotional and physical bodies, leading to a healthier, happier world.



Reflections and Advice

Reflecting on her journey, Tamika would advise her younger self to prioritise self-love, embrace gratitude, and practice forgiveness. She emphasises focusing on possibilities rather than problems, as this opens the door to new opportunities. For those facing challenges, Tamika offers five key lessons for achieving optimal health: oxygenation, hydration, stress reduction, toxin removal, and self-love.

Tamika Moseley's story is a testament to the resilience of the human spirit and the transformative power of natural healing. Through her unwavering commitment to wellness and her dedication to helping others, Tamika continues to inspire and uplift, paving the way for a brighter, healthier future for all.

She believes the Creator has bestowed upon humanity all that is necessary to preserve our well-being for generations to come. By unlocking the potential of the Right Brain, one can access their divine intellect, often referred to as the spiritual mind, and embark on a journey to heal the emotional self, a practice commonly known as “Faith Healing.” In doing this work, one also begins to heal the physical body.

TORIE SMITH

Living the Galactic Dream and Inspiring a New Era



In a world where personal growth and professional success are often seen as separate pursuits, Torie Smith stands out as a beacon of holistic achievement. Her life is a testament to the power of integrating personal authenticity with professional ambition. As a visionary entrepreneur and a guiding force behind Empathic Gangster®, Torie has transformed her unique journey into a multidimensional tapestry of wisdom, creativity, and resilience. Her story, shaped by a rich tapestry of experiences, offers invaluable insights into living a life brimming with purpose, adventure, and cosmic connection.

Early Life and Formative Experiences

Growing up in Southern California, amidst the rustic charm of the countryside and the cultural diversity of five





Indian reservations, Torie's childhood was a vibrant mix of adventure, nature, music, and art. The simplicity of a life without sidewalks or supermarkets, where everyone knew each other, fostered a strong sense of community and belonging. Her parents, the epitome of integrity and positivity, were her first and most profound influencers.

Her father, a dynamic blend of athleticism, wisdom, and pragmatism, emphasized the importance of health, fitness, and mental clarity. He believed in "quality over quantity" and taught Torie to value experiences over material wealth. Her mother, a paragon of kindness and creativity, instilled in her the

virtues of self-care, gratitude, and the relentless pursuit of self-discovery. This nurturing environment, rich in life lessons and filled with the wisdom of her extended family and friends, provided a foundation of competence and confidence that would later define her unique path in life.

Navigating Challenges and Embracing Growth

From an early age, Torie displayed an inquisitive nature and a maturity beyond her years. Her childhood was not without challenges; she was a keen observer, often contemplating the maturity and intelligence of those around her. Unlike most children, Torie was included in adult conversations and situations,

cultivating an early appreciation for mature activities and a deep-seated love for speed and adventure. This "go hard in the paint" attitude was both a gift and a challenge, pushing her to the brink but also propelling her forward.

At fifteen, a turning point arrived when her mother, recognizing her street-smart independence, sent her to therapy to explore self-direction. This intervention led to a new chapter in a private art school, where Torie's entrepreneurial spirit began to take root. She faced further trials, including a youthful romantic entanglement fuelled by substance abuse. Yet, thanks to her mother's unwavering support and

intervention, Torie emerged stronger, with a renewed sense of direction and purpose.

Education and the Birth of an Entrepreneurial Spirit

Torie's educational journey was as unconventional as her upbringing. While she officially holds a Bachelor's Degree in Visual Communications, Torie views life itself as the ultimate educator. Her entrepreneurial spirit, nurtured from a young age, thrived on her parents' values of integrity, professionalism, and humility. She navigated through traditional education by leveraging her artistic talents, always seeking to learn from real-life experiences rather than textbooks.

From psychology to art, branding to customer care, Torie's self-directed learning was broad and deep. She was fascinated by architecture, marine biology, human behavior, and the intricacies of the mind. Her passion for understanding relationships and social constructs led her to a profound understanding of happiness and fulfillment. To Torie, every interaction was an opportunity to sharpen her skills, every job a chance to refine her professional identity. Her early career was marked by a desire to "go hard" in every endeavour, proving that fun and professionalism could coexist harmoniously.

Overcoming Adversity and Redefining Reality

Torie's journey has not been without significant obstacles. One of her most transformative experiences was a massive Kundalini awakening in 2018, a profound spiritual event that redefined her understanding of reality and her own identity. This awakening shattered her existing paradigms,

thrusting her into a journey of cosmic self-discovery and mastery. Suddenly, she found herself capable of telepathic communication with a higher consciousness, perceiving reality through a complex tapestry of colours, shapes, and energetic imprints. This newfound awareness profoundly affected her personal life, including her

marriage, where she often felt isolated in her experiences. Yet, Torie embraced these challenges with resilience and creativity. She took a hiatus from the digital world to recalibrate, immersing herself in nature and the comforting embrace of her family. The practice of slow living, combined with a physician-guided psychedelic therapy

program, provided her with the clarity and resolve to continue her journey of self-mastery.

Achievements and Current Endeavours

Despite the challenges, Torie's achievements are manifold. She is most proud of her deep, loving relationships with her husband and children, which she views as her greatest accomplishments. Professionally, she is on the cusp of launching a groundbreaking initiative: the Galactic Attunement Experience in Las Vegas. This venture aims to integrate galactic wisdom into artistic, multi-sensory experiences, providing a "once-in-a-lifetime" journey for participants.

Torie's work with Empathic Gangster® is also gaining momentum, as she prepares to open her first physical office while collaborating on various projects that promise to expand her influence globally.

She continues to balance her multiple roles with grace, managing a household, raising her children, and pursuing her professional goals with unwavering dedication.

Philosophy and Vision for the Future

Guided by a philosophy that life is an adventure to be explored, Torie's approach to life and business is grounded in respect, neutrality, and the belief that every individual brings unique value to the table. She sees every challenge as an opportunity, every encounter as a chance to learn and grow. Her role models—her parents, friends, husband, and children—have all shaped her journey, teaching her the importance of love, resilience, and creativity.



Looking ahead, Torie envisions a future where her artistic, entrepreneurial, and spiritual pursuits converge seamlessly. She dreams of a world where cosmic consciousness and galactic awareness become part of everyday life, where people can connect on deeper, more meaningful levels. Her goals for the next decade include expanding her business, enjoying more personal adventures with her family, and continuing to explore the infinite possibilities of human potential.

Legacy and Impact

Torie hopes to leave behind a legacy of inspiration and empowerment. She wants people to recognise their own divine potential and embrace life with joy and curiosity. Her work is a reflection of her desire to remind humanity of its cosmic magnificence, encouraging others to see beyond the mundane and embrace their own unique path. For Torie, life is about more than just existing; it's about thriving, exploring, and celebrating every moment.



Torie Smith's journey is a powerful reminder that life's greatest achievements often come from embracing our unique paths, however unconventional they may be. Her story is one of resilience, creativity, and an unwavering commitment to personal and professional growth. As she continues to blaze new trails, Torie serves as an inspiration to all who seek to live authentically and boldly, reminding us that we are all part of a cosmic adventure worth exploring.

ZULFIQUAR KAMAL

A Strategic & Visionary Leader driving Sustainable Financial Growth in the Pharmaceutical Industry!

Mr. Zulfiqar Kamal's journey is a testament to resilience, strategic vision, and unwavering dedication. From his early life to his current professional endeavors, Zulfiqar has continually demonstrated the importance of perseverance, hard work, and a deep commitment to both personal and professional growth. His story, shared with Brilliance Magazine, sheds light on his path to becoming a distinguished Chartered Accountant and a pivotal figure in the pharmaceutical industry.

Early Life and Background

Growing up in a large family with a business background, I quickly learned the value of hard work, determination, and dedication. My aspiration to become a CA was embraced with faith and love. My family and mentor significantly shaped who I am today, teaching me to build relationships and approach life one day at a time. Their support was crucial in my personal and professional growth, helping me understand the



importance of perseverance and connection.

Growing up, I faced challenges, including limited financial literacy and exposure to CA professional courses or books. This situation encouraged me to be self-reliant and resourceful, seeking information and learning methods on my own. These experiences fostered a strong work ethic, perseverance, and a drive to succeed, shaping me into a resilient Chartered Accountant.

Education and Initial Career

My educational journey began with a deep interest in finance, leading me to pursue a degree in Accounting. I chose this field due to my fascination with financial systems and their impact on businesses and economies. Despite limited resources and mentorship, I self-studied extensively, utilizing available study platforms and community forums. This proactive approach deepened my knowledge and instilled a strong work ethic.

I began my career with foundational roles that shaped my professional journey. As a Partner at Kamal-Ali & Associates, I honed my financial skills and learned the value of precision and client trust. Co-founding a small Business School introduced me to entrepreneurship and strategic planning. My long tenure as Director of Finance at ZIM Laboratories Limited has been instrumental in shaping the company's financial strategies. These experiences taught me resilience, innovation, and the importance of a strategic vision.



Overcoming Adversity

In my professional life, a significant obstacle has been the challenge of taking ZIM to a global scale, which required stepping out of my comfort zone and navigating the complexities of international markets. Personally, balancing work and family has been challenging. The demands of expanding a business often left me struggling to dedicate enough time to my loved ones. Recognizing the importance of this balance, I now strive to prioritize family time.

I overcame these challenges by adopting a strategy of taking one day at a time to achieve larger goals. Breaking down ambitious objectives into smaller, manageable tasks allowed me to focus and make consistent progress. This methodical approach, combined with a resilient mindset and continuous learning, proved most effective in navigating both professional growth at ZIM and maintaining a healthy work-life balance.



Achievements and Milestones

One of my key accomplishments has been transforming ZIM from a home-grown company into a globally recognized pharmaceutical organization. Leading ZIM to be successfully listed on the Bombay Stock Exchange (BSE) and the National Stock Exchange (NSE) enhanced our market visibility. My efforts have expanded ZIM globally, establishing strategic partnerships and thriving in international markets. Serving as a Director in key subsidiaries and spearheading joint ventures in Dubai and Australia have been important steps in supporting our company's growth.

Advocating and implementing sustainable business practices at ZIM marked a pivotal moment in my career. My vision project is to align corporate strategies with ESG principles—Environment, Social, and Governance—enabling us to seamlessly integrate environmental and social responsibility into our future operations. This project enhanced our corporate reputation and reinforced our dedication to creating value for both stakeholders and society at large.

Current Endeavours

Career-wise, I am focused on globalizing ZIM, exploring new markets, and mentoring talent to elevate our company's professionalism. Personally, I prioritize happiness by taking one day at a time and spending quality time with family. I aim to enrich my life through reading and staying informed.

I maintain balance by setting clear priorities and boundaries.

At work, I focus on strategic goals like global expansion and talent development. Outside work, I prioritize family and personal interests, dedicating quality time to recharge and stay connected.

Philosophy and Influences

I am guided by the belief that our actions should harmonize with our values, striving for balance between personal integrity and the greater good. My decisions are rooted in the pursuit of meaningful impact, where innovation meets ethical responsibility. True progress is achieved not merely through success, but through the respectful and thoughtful enhancement of others' lives.

My mentor and family have profoundly influenced my path. My mentor has guided me with invaluable insights, fostering my professional growth and strategic thinking. Their wisdom and experience have been crucial in shaping my leadership style and decision-making. My family provides unwavering support and motivation, instilling values of adaptability, integrity, and balance.

Future Vision and Goals

In the next 5 to 10 years, I aim to instill values of diligence and endurance in my grandkids and be a steadfast presence for my family. Professionally, my goal is to make ZIM a global company, creating significant value for our employees. This involves expanding into new markets, fostering innovation, and ensuring sustainable growth.

To achieve these goals, I plan to lead by example, demonstrating dedication and strength to my grandkids and

providing unwavering support to my family. Professionally, I will drive ZIM global expansion through strategic partnerships, market diversification, and continuous innovation. Investing in talent development and fostering a culture of excellence will be key.

Legacy and Impact

Professionally, I aspire to leave a legacy of transforming ZIM into a place where new talent feels welcomed and valued while providing substantial value to stakeholders. By fostering an inclusive and supportive environment, I aim to ensure that innovation and growth thrive. This legacy will reflect a company that balances the integration of new talent with robust, steady growth and offers lasting value to its stakeholders.

I want my work and life to inspire others to pursue excellence with integrity and resilience. Through my efforts at ZIM, I aim to create a positive impact by fostering innovation and sustainable growth, ultimately improving healthcare accessibility. Personally, I hope to instill values of effort and perseverance in my family, leaving a lasting impression of support and love. My goal is to leave a legacy that encourages future generations to strive for meaningful achievements.

Reflections and Advice

Looking back, I'd advise my younger self to trust my instincts and take calculated risks. Embrace continuous learning and be adaptable to change. Build strong relationships as they are fundamental to both personal and professional growth and value teamwork. Stay patient

and persistent, as success takes time. Success is important, but so is cherishing moments with loved ones and never compromising on your integrity. Believe in yourself and your vision, and success will follow.

Embrace challenges with resilience and a positive mindset. Learn from setbacks,

as they are opportunities for growth. Stay focused on your goals, maintain integrity, and never underestimate the power of commitment and perseverance. Surround yourself with supportive people, and always be open to learning and adapting.

Mr. Zulfiqar Kamal's journey is a beacon of inspiration, showcasing the transformative power of determination, innovation, and empathy. His vision and leadership continue to inspire others to reach their next level, embodying the true essence of brilliance.

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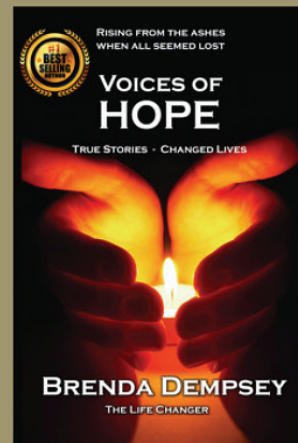
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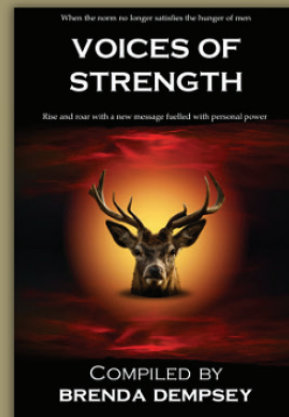
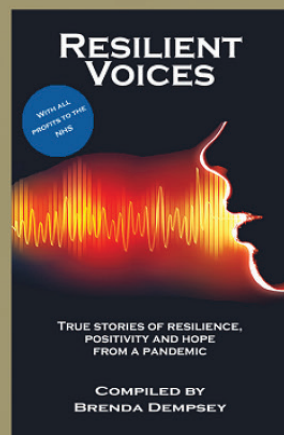


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